

AEO INC.
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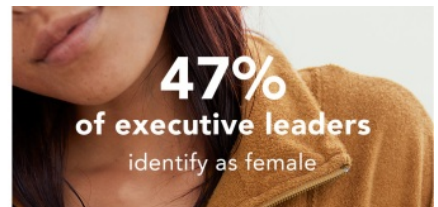


95%
of jeans are
Real Good

50%
of AE and
Aerie styles are
Real Good

3.5 billion
gallons of water saved by jeans
factories since 2017

58% of cotton
more sustainably sourced through
the **Better Cotton Initiative**



47%
of executive leaders
identify as female

40 million
meals donated to Feeding America
over the last two years

26% of electricity
in owned or operated
locations is sourced from
renewable energy

88%
of the **Board of Directors**
are independent

50%
of the **Board of Directors**
are diverse, defined by gender
and/or ethnicity



15 associates awarded a scholarship
as part of our **\$5 million** commitment
to AEO's **Steven A. Davis Scholarship
for Social Justice**

Over \$46 million
donated to charitable organizations championing
mental health, youth empowerment, education
and the environment since 2012