

LEADERSHIP

DIRECTORS

Richard Barton



As Chief Executive Officer of Zillow Group, Rich leads the company's work to transform how people buy, sell, rent and finance homes. Rich co-founded Zillow in 2005 and served as CEO until 2010, when he became the company's executive chairman. He returned as CEO in early 2019.

Before Zillow, Rich founded Expedia within Microsoft in 1994 and successfully spun the company out as a public company in 1999. He served as president, CEO and board director of Expedia from 1999 until 2003. He also co-founded and served as non-executive chairman of Glassdoor from 2007 to 2018.

Rich was a venture partner at Benchmark from 2005 until 2018. He's served on many public company boards and continues to be a director of Qurate Retail, Inc., Artsy, and Zillow Group, Inc. He earned a Bachelor of Science in General Engineering: Industrial Economics from Stanford University.

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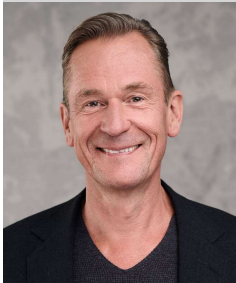
Rodolphe Belmer



joining McKinsey in 1998. He is a graduate of France's HEC business school.

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Mathias Döpfner



Mathias Döpfner born 1963, is the Chairman, CEO and a 22% shareholder of Axel Springer SE in Berlin.

Axel Springer is one of the leading digital publishers in the US with brands such as INSIDER, MORNING BREW, and POLITICO. And the largest European media outlet with publications like WELT, BILD, and Upday.

Mathias studied German literature, theater, and musicology in Frankfurt and Boston. He started his career as a journalist in 1982. And joined Axel Springer SE in 1998, initially as editor-in-chief of WELT. He has been CEO since January 2002 and focused on the digital transformation of the company ever since. Under his leadership, Axel Springer introduced paid content models and diversified revenue streams through strategic investments. Today, over 80% of the group's revenues come from its digital activities.

Besides his directorship of Netflix, he is a member of the Board of Directors of Warner Music Group, holds honorary offices at, among others, the American Academy, the American Jewish Committee, and the European Publishers Council (EPC).

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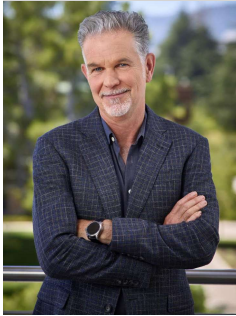
Timothy Haley



Timothy M. Haley has served as one of the Company's directors since June 1998. Mr. Haley is a co-founder of Redpoint Ventures, a venture capital firm, and has been a Managing Director of the firm since October 1999. Mr. Haley has been a Managing Director of Institutional Venture Partners, a venture capital firm, since February 1998. From June 1986 to February 1998, Mr. Haley was the President of Haley Associates, an executive



Reed Hastings



Reed Hastings is co-CEO and co-founder of Netflix in 1997. In 1991, Reed founded Pure Software, which made tools for software developers. After a 1995 IPO, and several acquisitions, Pure was acquired by Rational Software in 1997. Reed is an active educational philanthropist and served on the California State Board of Education from 2000 to 2004. He is currently on the board of several educational organizations including The City Fund, KIPP, and Pahara. Reed received a BA from Bowdoin College in 1983, and an MSCS in Artificial Intelligence from Stanford University in 1988. Between Bowdoin and Stanford, Reed served in the Peace Corps as a high school math teacher in Swaziland. Reed is married with two children.

Jay Hoag



Jay Hoag has served as one of the Company's directors since 1999. Since 1995, Mr. Hoag has served as a founding General Partner at Technology Crossover Ventures, a venture capital firm. Mr. Hoag serves on the board of directors of Zillow Group, Inc., TCV Acquisition Corp., TripAdvisor, Inc. and Peloton Interactive, Inc.. Mr. Hoag is on the Investment Advisory Committee at the University of Michigan, the Board of Trustees of Northwestern University, and the Board of Trust at Vanderbilt University. Previously, Mr. Hoag has served on the board of directors of numerous other public and private companies. Mr. Hoag holds an M.B.A. from the University of Michigan and a B.A. from Northwestern University.

★ Lead Independent Director

[Chair of the Nominating & Governance Committee](#)

Leslie Kilgore

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holds an M.B.A. from the Stanford University Graduate School of Business and a B.S. from The Wharton School of Business at the University of Pennsylvania.

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Strive Masiyiwa



Strive is the Chairman and founder of Econet Group, a telecommunications and technology group with operations and investments in 29 countries mostly in Africa, and Europe. Strive serves on several international boards including Unilever Plc, National Geographic Society, Asia Society, and the Global Advisory boards of Bank of America, the Council on Foreign Relations (in the US), Stanford University, and the Prince of Wales Trust for Africa, and is a longstanding board member of the United States Holocaust Museum's Committee on Conscience. A former board member of the Rockefeller Foundation for 15 years, he is Chairman Emeritus of the Alliance for a Green Revolution in Africa (AGRA) and African Union Special Envoy to the continent's COVID response. He received a BSc in Electrical and Electronic Engineering from the University of Wales and honorary doctorates from Morehouse College, Yale University, Nelson Mandela University and Cardiff University.

Ann Mather



Ann Mather Ann Mather has served as a member of our board of directors since 2010. Ms. Mather has also been a member of the board of directors of: Bumble Inc., a location-based social application that facilitates communication between interested users, since 2020; Alphabet, Inc. since 2005, and serves as a chair of its audit committee; and Blend Labs, Inc., a cloud-based software platform company.

Ms. Mather has also been an independent trustee to the Dodge & Cox Funds board of trustees since 2011. Ms. Mather was previously a director of: Glu Mobile Inc., Shutterfly, Inc., AirBnB, Inc., Zappos.com, Inc., Ariat International, Inc., Arista Networks, Inc. and MGM Holdings, Inc. [Skip to main content](#)



Cambridge.

 [Chair of the Audit Committee](#)

Ted Sarandos



Ted Sarandos is co-CEO and Chief Content Officer at Netflix, overseeing the teams responsible for the acquisition, creation and marketing of all Netflix content including original series from around the world such as Stranger Things, Dark (Germany) La Casa De Papel (Spain), and Sacred Games (India) and original films including such blockbusters as To All the Boys I've Loved Before, Bright, and Bird Box and the 3-time Academy Award winning film ROMA. Ted has been responsible for all content operation since 2000, and led the company's transition into original content production that began in 2013 with the launch of the series House of Cards, Arrested Development and Orange is the New Black, among numerous others. Since then, Netflix originals have received numerous awards around the world including Primetime Emmy wins, Oscars, and BAFTA Film Awards.

With more than 20 years' experience in home entertainment, Ted is recognized in the industry as an innovator in film acquisition and distribution and was named one of Time Magazine's 100 Most Influential People of 2013. Before Netflix, he was an executive at video distributor ETD and Video City / West Coast Video. Ted also has produced or executive produced several award-winning and critically acclaimed documentaries and independent films, including the Emmy-nominated Outrage and Tony Bennett: The Music Never Ends. He is a Henry Crown Fellow at the Aspen Institute and serves on the board of Exploring The Arts, a nonprofit focused on arts in schools. He also serves on the Film Advisory Board for the Tribeca and Los Angeles Film Festivals, is an American Cinematheque board member, an Executive Committee Member of the Academy of Television Arts & Sciences and is a trustee of the American Film Institute. He is also on the board of Spotify Technology, S.A.

Brad Smith

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competition law, intellectual property, government surveillance and privacy. Mr. Smith holds a B.A. in international relations and economics from Princeton University and a J.D. from Columbia University School of Law. He also studied international law and economics at the Graduate Institute of International Studies in Geneva.

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Anne Sweeney



Anne Sweeney has served as one of the Company's directors since March 2015. Ms. Sweeney's entertainment experience spans more than three decades including senior roles at the Walt Disney Co., 21st Century Fox and Viacom. Until she stepped down in January, she oversaw Disney's cable, broadcast and satellite properties around the world since 2004. Previously, she helped establish and served as Chairman and CEO of the FX Networks, part of the Fox Entertainment Group of 21st Century Fox. Earlier in her career, she spent more than 12 years at Viacom's Nickelodeon network. Ms. Sweeney holds a B.A. from the College of New Rochelle and an Ed. M. from Harvard University.

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