

The duties, size and composition of the Supervisory Board are described in the Supervisory Board Profile and the Regulations for the Supervisory Board.

More information about the retirement of members is available in the Retirement Rota.

Members of the Supervisory Board

Mr. J. van der Veer (1947), chairman

- date of first appointment 12 May 2015, current term ends AGM 2023
- former CEO of ROYAL DUTCH SHELL plc
- vice-chairman of the Board of Directors of Equinor ASA
- member of the Board of Stichting Preferente Aandelen Philips
- chairman of Het Concertgebouw Fonds

Mr. J.P. de Kreij (1959), deputy chairman

- date of first appointment 9 May 2018, current term ends AGM 2026
- former deputy chairman of the Executive Board and former Chief Financial Officer of Royal Vopak
- member of the Supervisory Boards of TomTom N.V. and Wolters Kluwer N.V.
- member of the Global Advisory Board of Metyis
- member of the Board of Stichting Preferente Aandelen Philips
- chairman of the Board of VEUO (Dutch Association of and for stock listed companies in the Netherlands)
- non-executive director of Stichting Oranje Fonds

Mr. D.A. Sperling (1955)

- date of first appointment 8 May 2019, current term ends AGM 2023
- former chairman of the Board of TBI Holdings B.V.
- member of the Supervisory Boards of Royal HaskoningDHV, GMB Holding B.V. and M.J. de Nijs en Zonen Holding B.V.
- member of the Supervisory Council of Stichting Albert Schweitzer Ziekenhuis
- member of the Board of Stichting TBI

- chairman of the Supervisory Board of Stadsherstel Historisch Rotterdam N.V.

Ms. J.A. Tammenoms Bakker (1953)

- date of first appointment 8 May 2019, current term ends AGM 2023
- former advisor of the Dutch Council for the Environment and Infrastructure
- former Director-General of the Dutch Ministry of Transport and Water Management
- member of the Supervisory Board of Groupe Wendel
- member of the committee Nationaal Groeifonds
- member of the Board of VEUO (Dutch Association of and for stock listed companies in the Netherlands)

Mr. J.N. van Wiechen (1972)

- date of first appointment 12 May 2011, current term ends AGM 2023
- member of the Executive Board of HAL Holding N.V. and director of HAL Investments B.V.
- chairman of the Supervisory Board of Mondhoekie B.V. (Coolblue)
- member of the Supervisory Boards of Atlas Services Group and SBM Offshore N.V.

Ms. R.V.M. Jones-Bos (1952)

- date of first appointment 30 June 2020, current term ends AGM 2024
- former Dutch ambassador to Russia, former Secretary-General of the Ministry of Foreign Affairs, former Dutch ambassador to the United States of America
- chairman of the Board of Stichting Hermitage aan De Amstel
- member of the Supervisory Council of Stichting Investico
- member of the Dutch Commission of Inquiry for the Kabul evacuation operation
- Special Envoy Medical Isotopes for the Ministry of Health, Welfare and Sport
- advisor geopolitical affairs of the Rijk Zwaan Group

All the members of the Supervisory Board have the Dutch nationality.

Secretary: Ms. F.E. Buijs (1969)

Committees

The Supervisory Board is supported in its work by three core committees: the Audit and Sustainability Committee, the Remuneration Committee and the Governance and Nomination Committee.

The Audit and Sustainability Committee advises the Board of Management on matters including risk management, financing and the external auditor as well as assessing and monitoring the company's strategy and performance on sustainability, in particular in relation to environmental and social developments.

The Remuneration Committee advises the Supervisory Board on general remuneration policy and the remuneration packages for the individual members of the Board of Management. The policy is subject to approval by the General Meeting of Shareholders.

The Governance and Nomination Committee advises the Supervisory Board on the company's corporate governance, the periodic assessment of the Diversity Policy and Plan for the Supervisory Board, the Board of Management and the Senior Management as well as the size and composition of the Board of Management and the Supervisory Board.

SUPERVISORY BOARD COMMITTEES

As from 12 May 2022

Audit and Sustainability Committee

- Mr. J.P. de Kreij, chairman and financial expert
- Mr. D.A. Sperling, industry expert projects and contracting
- Mr. J.N. van Wiechen *

Remuneration Committee

- Ms. J.A. Tammenoms Bakker, chairman
- Ms. R.V.M. Jones-Bos
- Mr. J van der Veer, energy expert

Governance and Nomination Committee

- Mr. J. van der Veer, chairman and energy expert
- Mr. D.A. Sperling, industry expert projects and contracting
- Mr. J.N. van Wiechen *

* Mr. Van Wiechen is considered not to be independent in the light of the Corporate Governance Code, due to the fact that he fulfills the position of director at HAL Investments B.V., which company holds a major interest in the share capital of Boskalis.