

Achieving net zero

Eliminating carbon to zero

The time to act is now

As the world's most trusted infrastructure firm, we understand both the magnitude of the climate crisis and our responsibility to help fix it. We achieved operational net zero last year and are one of the first companies to have science-based net zero targets approved by



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Based Targets initiative.
This experience is
supporting our advice to
clients on setting and
reaching their own
targets.

We're already making steps

We're at the industry vanguard in
terms of emission reductions -
cutting both our own carbon impact
and helping clients achieve net zero
through strategies, services and
solutions that reduce operational
and embodied carbon now and
forever.

Our team can help you achieve your net zero targets

Find out more about the
services we offer to achieve
your ESG goals

[View our services](#)

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achieve net zero carbon emissions.

These key commitments will ladder up towards achieving our bigger ESG goals and our broader aim of delivering sustainable legacies for generations to come.

vehicles and increasing renewable energy use (to maintain operational net zero status, achieve 60 percent reduction by 2030, and 90% reduction by 2040 in Scope 1 and 2 emissions)

2. Developing carbon reduction targets in partnership with our supply chain (to achieve 50 percent reduction by 2030, and 90% reduction by 2040 in Scope 3 emissions)

3. Reducing business travel emissions (to achieve 50 percent reduction by 2030, and 90% reduction by 2040 in Scope 3 emissions)

4. Creating our own natural climate solution projects (to neutralize remaining emissions in support of operational net zero and for science-based net zero from 2040)



1. Decarbonizing fleet vehicles and increasing renewable energy use (to maintain operational net zero status, achieve 60 percent reduction by

PROGRESS AGAINST THIS COMMITMENT

We reduced Scope 1 and 2 emissions, covering fleet and office energy respectively, by 47% from our FY18 baseline year using key travel and real estate initiatives.

This included right-sizing our office space, improving office energy

90% reduction by 2040 in Scope 1 and 2 emissions)

implementing sustainability guidelines for future office refurbishments and re-locations. Our Workplace of the Future and Freedom to Grow initiatives helped increase work flexibility and allowed further real estate consolidation and travel reductions. We are also replacing older vehicles, making better use of telematics to improve driving efficiency, transitioning to hybrid and electric vehicles where available and providing office EV charging infrastructure where feasible. Remaining emissions were partly



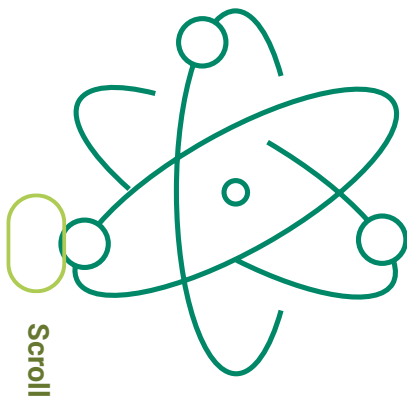
purchasing Renewable
Energy Certificates
(RECs) equivalent to
our electricity
consumption for
North America. These
reduction initiatives
are important to
maintain operational
net zero status, and
keep us on track with
science-based net
zero by 2040.

2. Developing carbon

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**PROGRESS AGAINST THIS
COMMITMENT**

targets in partnership with our supply chain (to achieve 50 percent reduction by 2030, and 90% reduction by 2040 in Scope 3 emissions)



majority of our emissions are in our supply chain, we have developed and implemented a Supplier Engagement Strategy.

An element of this has been sending out a Request for Information (RFI) to 7,700 suppliers and trade contractors making up over 80% of our total supply chain emissions. This RFI aims to help us understand what suppliers are doing on carbon, including what data and targets they have to inform our continued engagement and reduction initiatives. This engagement covers all divisions of the business, including AECOM Construction Management (CM), which makes up majority of supply chain emissions, by virtue of its

trade contractors and construction materials on behalf of AECOM clients. The information from this RFI is currently being analyzed to inform our continued engagement and reduction initiatives (such as ESG selection criteria and controls), to encourage setting science-based targets and implementing low carbon practices.

3. Reducing business travel emissions

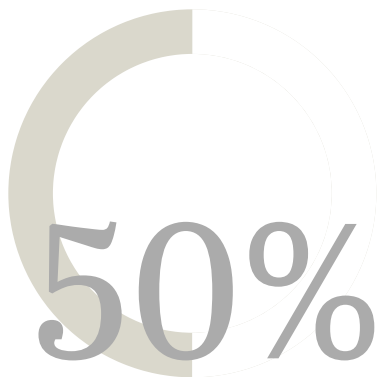


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PROGRESS AGAINST THIS
COMMITMENT

We Travel with Purpose

50 percent
reduction
by 2030,
and 90%
reduction
by 2040 in
Scope 3
emissions)



travel emissions by implementing our Travel with Purpose guidance, prioritizing digital tools instead of travelling (for business and commuting). If travel is necessary, we're prioritizing sustainable modes of travel such as walking, cycling, public transportation and zero emissions vehicles in conjunction with a location-specific risk assessment. As part of this a business travel environmental taskforce has been launched and we have already seen a substantial reduction in operational travel.

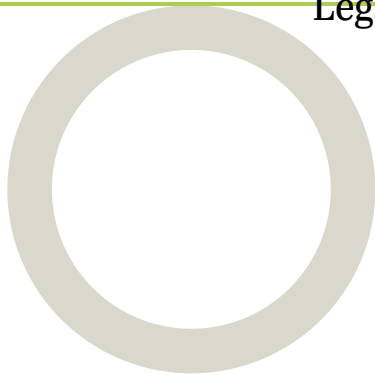


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our own
natural
climate
solution
projects (to
neutralize
remaining
emissions
in support
of
operational
net zero
and for
science-
based net
zero from
2040)



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Our ESG Services

- Achieving social equity
- Creating an ESG strategy
- Improving environmental impact
- Reaching net zero

Our strategy

- Embedding sustainable development and resilience across our work
- Improving social outcomes

Contact us

Get in touch with our global network of ESG experts and consultants who are ready to help.



