

[HOME \(HTTPS://WWW.FOSSILGROUP.COM/\)](https://www.fossilgroup.com/)

[NEWS \(HTTPS://WWW.FOSSILGROUP.COM/NEWS/\)](https://www.fossilgroup.com/news/)

[BRANDS \(HTTPS://WWW.FOSSILGROUP.COM/BRANDS/\)](https://www.fossilgroup.com/brands/)

[SUSTAINABILITY \(HTTPS://WWW.FOSSILGROUP.COM/SUSTAINABILITY/\)](https://www.fossilgroup.com/sustainability/)

[INVESTORS \(HTTPS://WWW.FOSSILGROUP.COM/INVESTORS/\)](https://www.fossilgroup.com/investors/)

[CAREERS \(HTTPS://WWW.FOSSILGROUP.COM/AMERICAS-CAREERS/\)](https://www.fossilgroup.com/americas-careers/)

[Search](#)

[CONTACT \(HTTPS://WWW.FOSSILGROUP.COM/CONTACT-US/\)](https://www.fossilgroup.com/contact-us/)



FACTORY LIST

This factory list is representative of 97% of our significant Tier 1 assembly and packaging factories. Prior to partnering with these factories, they sign an agreement that includes a commitment to abide by Fossil's Manufacturing Code of Conduct and receive training on the Manufacturer's Code. In addition to a contractual obligation, these suppliers are evaluated through audits conducted by Fossil Group employees and third party audit firms. For those suppliers needing



corrective action, Fossil partners with them on remediation and followup. Should a supplier not meet our standards, we may seek to eliminate them from our supply chain.

Cambodia

FACTORY NAME	PRODUCT CATEGORIES
Ventura Leatherware Mfy (CD) Co. Ltd.	Leathers
Horizon Outdoor (Cambodia) Co. Ltd.	Leathers
Jun Yip International (Cambodia) Co. Ltd	Leathers
Siglo (Cambodia) Co. Ltd.	Leathers
Wei Ke Leather (Cambodia) Co. Ltd.	Leathers
Guangdong Kaiya (Cambodia) Packaging Technology Co, Ltd.	Packaging

China

FACTORY NAME	PRODUCT CATEGORIES
Braloba Leather Goods (HZ) Ltd.	Smartwatches, Watches, Jewelry
Coming Technologies Ltd.	Smartwatches, Watches, Jewelry
Compal Electronics Technology (KunShan) Co. Ltd.	Smartwatches
Dalas Timepiece (Shenzhen) Co. Ltd.	Watches
Dong Guan Chang An Kam Hing Watch Products Ltd.	Connected Accessories, Watches, Jewelry
Dongguang Multitech Precision Ltd.	Watches
Dongguan Poli Industrial Limited	Smartwatches, Watches



Dongguan WH Hardware Precision Products Co. Ltd.	Mass
Flextronics Manufacturing Zhuhai Co. Ltd.	Smartwatches, Watches, Jewelry
Fu Hing Watch Products Manufactory	Mass, Watches
Goldhorn Manufactory (Shenzhen) Limited	Watches
Guangdong Kaiya Packaging Technology Co. Ltd.	Packaging
Guangzhou Decheng Co. Ltd.	Jewelry
Hoders (Huizhou) Company Limited	Smartwatches, Watches
Huizhou Ko Koon Watch Straps	Smartwatches, Watches
King Yuan Craft Products Co. Ltd.	Jewelry
Maydiang (Sihong) Leather Co. Ltd.	Leathers
Mei Lian Ke Pu Watch Limited	Mass, Watches
Mei Shing Watch Products Manufacturing Co. Ltd.	Watches, Connected Accessories
Ming Cai Paper Product Co.	Packaging
Ningbo Horizon Outdoor Production Co. Ltd.	Leathers
Primo Leather Goods Co. Ltd.	Leathers, Jewelry
Qi Guang Watch Limited	Watches
Qingdao Daejee Metal Co. Ltd.	Jewelry
Qingdao Hanshin Art Crafts Co. Ltd.	Jewelry
Shen Zhen Odens Watch Company Limited (Wongfa)	Watches
Shenzhen Heng Feng Watch Limited	Watches
ShenZhen IZZO Technology Limited	Smartwatches, Watches, Jewelry
Shenzhen Tiancheng Watch Co. LTD	Watches
Shen Zhen Unith Watch Co. Ltd.	Mass



SiChuan ChangHong Leather Products Co. Ltd.	Leathers
Simula Technology (Shenzhen) Co. Ltd.	Smartwatches
Skywell Watch Co Ltd	Watches
Sun Luen Watch (ShenZhen) Company Ltd	Mass
Superl Leatherware (Dongguan) Co. Ltd.	Leathers
Sweda (Shenzhen) Electronics Co. Ltd.	Watches
Swing Watch Factory	Watches
Tin Wai Watch Enterprise (Shenzhen) Co. Ltd.	Watches, Connected Accessories
Universe Industry & Development (Shenzhen) Co. Ltd.	Watches
Wui Li Leather Co. Ltd.	Watches, Leathers
Wui Ying (Sichuan) Leather Products	Leathers
Xinye FengRun Technology Co. Ltd.	Watches

Guatemala

FACTORY NAME	PRODUCT CATEGORIES
Accesorios Globales, S.A. Dbá Tata	Leathers

Hong Kong

FACTORY NAME	PRODUCT CATEGORIES
Renley Watch Manufacturing Co. Ltd.	Watches

India



FACTORY NAME	PRODUCT CATEGORIES
A.V. Thomas Leather & Allied Products Private Ltd. (Nandambakkam Belt Unit)	Leathers
Alina Private Ltd.	Leathers
Alina Private Ltd.	Leathers
Asian Leather Private Limited	Leathers
AV Thomas Leather & Allied Products Pvt. Ltd.	Leathers
Fossil India PVT. Ltd	Watches
Sibrama Newage	Smartwatches, Watches

Thailand

FACTORY NAME	PRODUCT CATEGORIES
Regal Jewelry Manufacture Co Ltd	Jewelry

Vietnam

FACTORY NAME	PRODUCT CATEGORIES
Elite Group Ha Noi Co Ltd	Jewelry

Last Updated April 2022.



Accessibility for Ontarians with
Disabilities
(<https://www.fossilgroup.com/compliance/accessibility-for-ontarians-disabilities/>)

Accessibility Statement
(<https://www.fossilgroup.com/compliance/accessibility-statement/>)

Animal Welfare Policy
(<https://www.fossilgroup.com/compliance/animal-welfare-policy/>)

Brand Protection
(<https://www.fossilgroup.com/compliance/brand-protection/>)

California Transparency in Supply
Chains Act
(<https://www.fossilgroup.com/compliance/supply-chain/>)

Chemical Statement
(<https://www.fossilgroup.com/compliance/chemical-statement/>)

Code of Conduct for Manufacturers
(<https://www.fossilgroup.com/compliance/supply-chain/code-conduct-manufacturers/>)

Conflict Minerals
(<https://www.fossilgroup.com/compliance/conflict-minerals/>)

Equal Opportunity
(<https://www.fossilgroup.com/compliance/equal-opportunity/>)

Factory List
(<https://www.fossilgroup.com/compliance/factory-list/>)

Human Rights Policy
(<https://www.fossilgroup.com/compliance/human-rights-policy/>)

Social Compliance
(<https://www.fossilgroup.com/compliance/social-compliance/>)



Social Compliance Statistics

(<https://www.fossilgroup.com/compliance/social-compliance-statistics/>)

Transparency In Coverage

(<https://www.fossilgroup.com/compliance/transparency-in-coverage/>)

UK Modern Slavery Act

(<https://www.fossilgroup.com/compliance/supply-chain/>)



© Fossil Group 2022

