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## **UNIQLO EUROPE LTD**

### **2020/21 Gender pay gap report**

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103-113 Regent Street, London, United Kingdom, W1B 4HL

**Nature of business (SIC):**

Wholesale and retail trade; repair of motor vehicles and motorcycles

**Snapshot date:**

5 April 2020

**Employee headcount:**

500 to 999 employees

**Person responsible:**

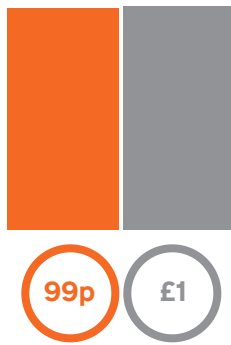
Mark Padley (HR Director)

[What this employer says about their gender pay gap](#)

### **Hourly pay gap**

In this organisation, women earn 99p for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 0.7% lower than men's.

 Women  Men**1p  
less**

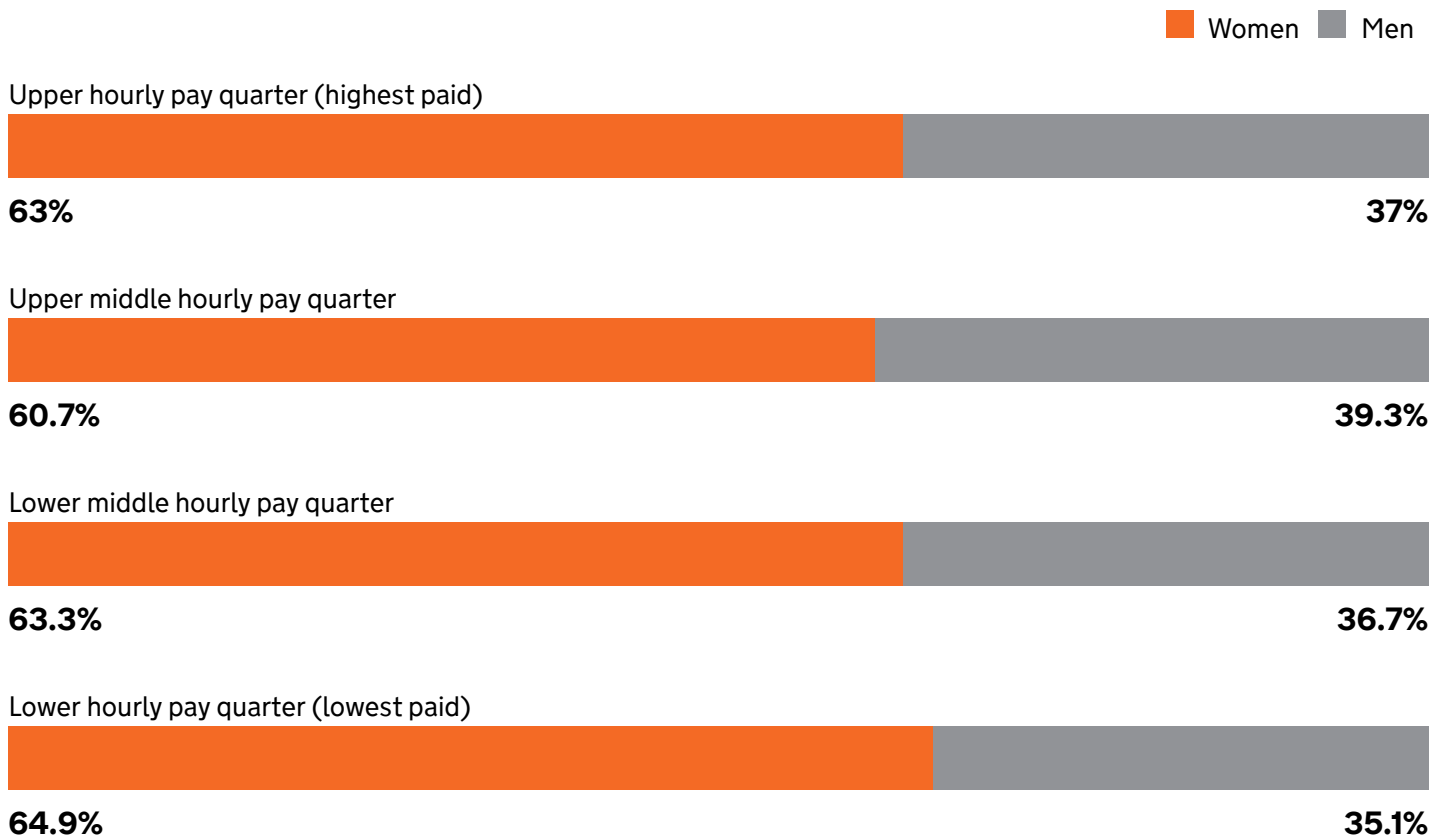


When comparing mean (average) hourly pay, women's mean hourly pay is 3.6% lower than men's.

► [About median and mean](#)

### The percentage of women in each pay quarter

In this organisation, women occupy 63% of the highest paid jobs and 64.9% of the lowest paid jobs.



► [About pay quarters](#)

### Bonus pay gap

In this organisation, women earn £1 for every £1 that men earn when comparing median bonus pay. Their median bonus pay is 0% lower than men's.



When comparing mean (average) bonus pay, women's mean bonus pay is 14.3% lower than men's.

#### Who received bonus pay

66.6% of women

57.3% of men

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