



ENERGY & CLIMATE

ENERGY

In a joint effort with L Brands, Victoria's Secret & Co. in partnership with the [United States Environmental Protection Agency](#) (U.S. EPA) established a baseline greenhouse gas (GHG) inventory in 2009. Shortly thereafter, we set a GHG reduction goal which we achieved and for which we were recognized by the U.S. EPA. Over the last decade, we have achieved a three percent reduction in GHG emissions and have reduced our greenhouse gas emissions by more than 26,000 metric tons (CO₂e). We are committed to continuing to reduce our total GHG emissions through projects that improve efficiency and conserve energy and fossil fuels.

Since 2007, in partnership with L Brands, Victoria's Secret & Co. has been participating in the [CDP](#) (formerly the Carbon Disclosure Project) by completing and submitting the annual corporate climate change questionnaire, the format in which participants document the carbon generated by their activities and operations as well as their climate strategy. View [L Brands' and Victoria's Secret & Co.'s most recent response](#) to the CDP.

In an effort to reduce our energy consumption, Victoria's Secret & Co. has been rolling out numerous energy-efficiency projects which have significant energy savings and pollution reduction associated with them. Such projects include recent lighting projects which have reduced our store electricity consumption in the U.S. and Canada by 22,000,000 kWh and home office electricity consumption by 12,700,000 kWh.

Our efforts in our stores:

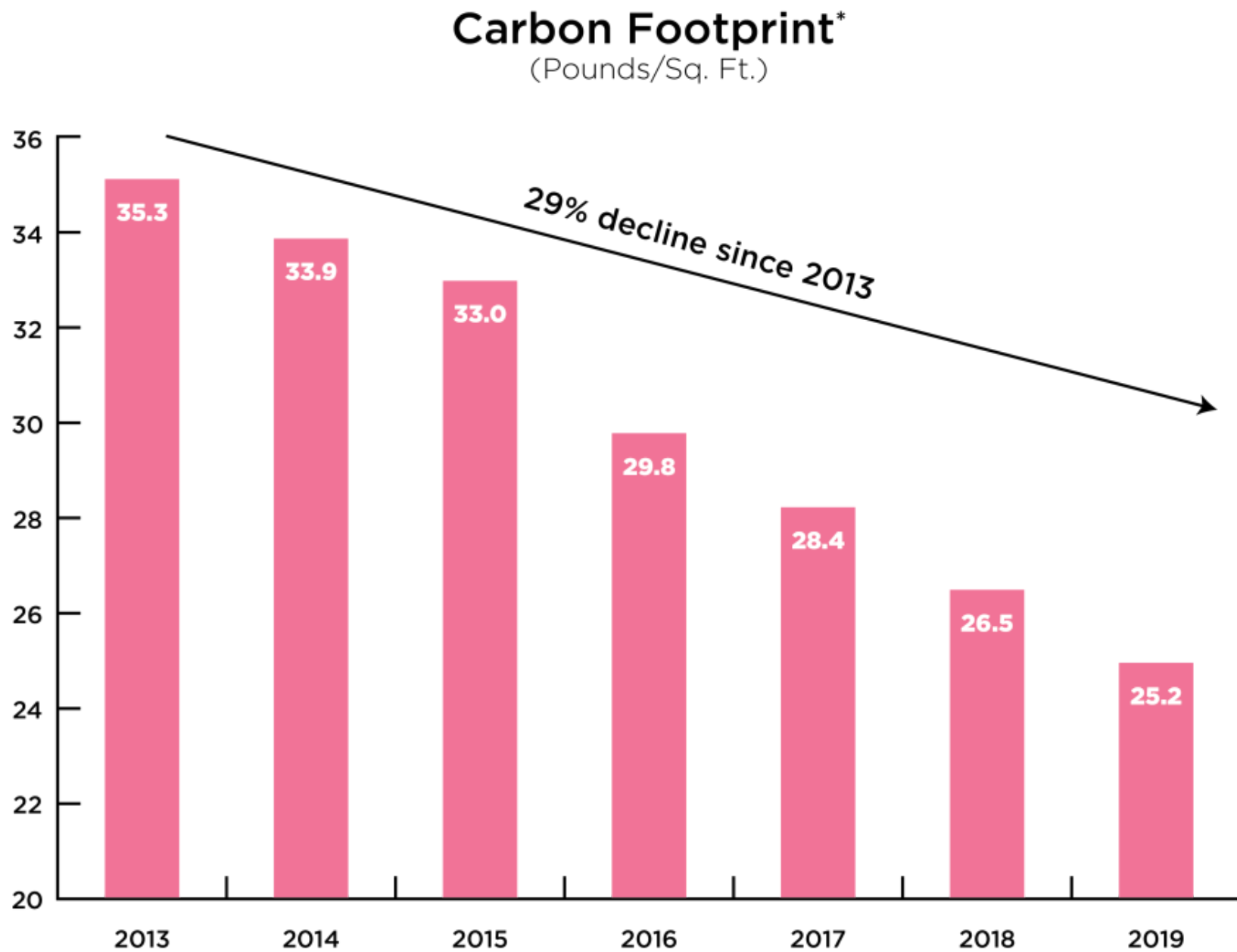
- Since 2014, we have replaced higher wattage lamps in approximately 1,671 stores with lower wattage, more efficient LED lamps;
- Since 2015, approximately 700 stores have been retrofitted with LED lighting resulting in an estimated annual savings of more than 25 MM kWh;
- Continuing to proactively replace HVAC units with more efficient units in stores;
- Construct new stores with more efficient lighting technology, including highly efficient LEDs.

Victoria's Secret & Co. in partnership with L Brands

Efforts in home offices and distribution centers include:

- In 2019, we continued the process of upgrading the lighting in our distribution centers, reducing annual electricity consumption by more than 1,400,000 kWh to date.
- In 2016, we completed multiple lighting upgrade projects in two of our Columbus, Ohio, distribution centers, reducing annual electricity consumption by more than 400,000 kWh.
- In 2015, we completed the construction of a new distribution center in New Albany, Ohio (a suburb of Columbus). We incorporated efficient design principles in the construction of the building, which allowed us to reduce the building's annual energy consumption by approximately 1.7 million kWh, compared to baseline values.

- Between 2013 and 2015, we upgraded the exterior lighting, including walking path, roadway and parking lot lighting, at both of our main Columbus-based campuses with brighter, more efficient lighting, saving more than 260,000 kWh annually.
- In 2013, we completed the second phase of a major lighting upgrade of all of our Columbus home office locations. Combined with the first phase of the project, this lighting upgrade project reduced our annual electricity consumption by an estimated 9 million kWh.



TRANSPORTATION

The movement of freight around the world requires the use of fossil fuels, and we work with some of the leading logistics companies in the world to efficiently transport our goods using a variety of means. In order to minimize the impact of our supply chain logistics on the environment, Victoria's Secret & Co. is committed to:

- Utilizing the most efficient means of transportation that meets our delivery needs and schedules; and
- Utilizing highly efficient trailer stacking techniques to optimize the use of trailer space and reduce the number of trucks and amount of energy required to transport our merchandise to our distribution centers.

Victoria's Secret & Co. has been a partner in the U.S. Environmental Protection Agency's [SmartWay Transport Partnership](#) program since 2006. The SmartWay program works with shippers, freight carriers and logistics companies to reduce the greenhouse gas emissions and air pollution caused by the transportation of goods. Since 2013, more than 98 percent of our domestic carriers are certified by SmartWay. Certified SmartWay carriers are best-in-class carriers who leverage technology and best practices to move freight as efficiently as possible.

In 2017, in partnership with L Brands, Victoria's Secret & Co. was named on the U.S. EPA's inaugural list of SmartWay High Performers, recognizing efficiencies in the company's shipping and freight operations. Only five percent of all SmartWay shippers meet the emissions and carrier selection criteria to make the SmartWay high-performer list for shippers. View the complete list of [2017 SmartWay High Performers](#) and the criteria for recognition. Additionally, in partnership with L Brands,

Victoria's Secret & Co. was awarded an Environmental Excellence Award from the U.S. EPA SmartWay Transport Partnership in 2007 and 2009 for its leadership in conserving energy and lowering greenhouse gas emissions from its transportation and freight activities.

In partnership with L Brands, Victoria's Secret & Co. through its support of the [Columbus Partnership](#) in Columbus, Ohio, contributed to the success of the city's selection as the \$50 million dollar grant recipient – a national effort led by the United States Department of Transportation (U.S. DOT) that resulted in the [Smart Columbus](#) initiative. The purpose of the initiative is to explore and test smart, alternative, energy-saving transportation alternatives. As part of that initiative, L Brands and Victoria's Secret & Co. partnered together and host one of the largest Electric Vehicle (EV) test-drive events in the city for our associates in the spring of 2018.

SUPPLY CHAIN

In 2009, in partnership with L Brands, Victoria's Secret & Co. participated with public and private entities to facilitate the development of an industrial park focused on the manufacture of personal care and beauty products. As of today, the 200-acre site is the home of 14 inter-connected personal care and beauty product vendors, including:

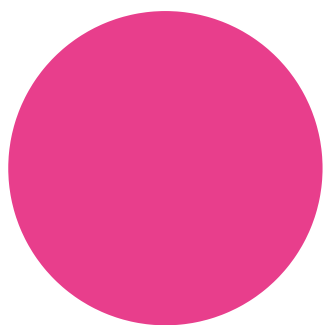
- personal care and beauty product manufacturers
- packaging component manufacturers,
- product fillers
- packaging companies

By vertically integrating the entire personal care product supply chain from beginning to end, Victoria's Secret & Co. is able to shave both time (both production and transit time) as well as distance from our production process. Additionally, the reduction in the transit distance reduces the greenhouse gas emissions associated with the manufacture of our products.

We're especially proud to partner with suppliers that share our values and commitment to our community and the environment through responsible manufacturing practices.



Anomatic Corporation, a global leader in packaging design and manufacturing, is one such partner that demonstrates this commitment through their continual reinvestments in state-of-the-art recycling equipment and technologies. These efforts enable them to significantly recycle, reuse and reduce many of the materials used in their production process, as depicted in the following infographic:



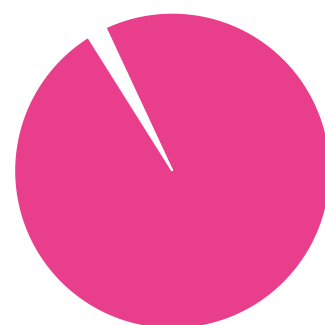
100%

Anodized Aluminum 100% Recyclable



75%

Recycle over 75% of phosphoric acid used



70%

Cleaning technology carbon reduction

98%

Air Quality 98% pollutant-free

 LEED-certified manufacturing facility

 No ozone depletion or VOC compounds

Some of Anomatic's most recent sustainability initiatives include:

- A new cleaning technology that reduces carbon consumption by 70 percent;
- New recycling systems that require fewer chemicals and support phosphate reclamation;
- Development of a new aluminum alloy containing 80% post-recycled content and requiring 75 percent less energy.



Brandix Group is another Victoria's Secret & Co. partner that shares our values and demonstrates a deep commitment to the environment. Through its support of the Green Building Council's "Go Green" Campaign where it has manufacturing operations in Sri Lanka, Brandix is dedicated to raising awareness on the importance of environment protection and sustainable, practical solutions. Consistent with this commitment to environmental sustainability, Brandix built the first LEED (Leadership in Energy and Environmental Design) Platinum-rated apparel factory under the Green Building Rating System of the U.S. Green Building Council (USGBC) and obtained LEED certification for three additional facilities. In addition, Brandix installed the largest rooftop solar plant in Sri Lanka as part of their efforts to reduce their carbon footprint.

By developing its own assessment tool - Eco Index, Brandix is able to quantify reductions in key environmental indicators for air, water and earth as they rollout initiatives to all of their locations in an effort to minimise CO2 emissions, energy and water consumption and solid waste disposal. Brandix has established the goal of becoming 100 percent carbon neutral by 2020.

ADVOCACY

In 2012, in partnership with L Brands, Victoria's Secret & Co. joined Ceres [BICEP](#) (Business for Innovative Climate and Energy Policy), an advocacy coalition of businesses committed to working with policy makers to pass meaningful energy and climate legislation that will enable a rapid transition to a low-carbon, 21st century economy that will create new jobs and stimulate economic growth while stabilizing our planet's fragile climate.

Victoria's Secret & Co. became a stand-alone company as of Aug. 3, 2021 and was formerly a part of L Brands.