



Home Corporate Responsibility





## Overview

AT COLUMBIA  
SOCIETIES ARE INVEST  
IN INITIATIVES THAT  
IMPROVE OUR ENVIRONMENT  
FOR PEOPLE AND PLANET,  
TOUCHING AND IMPROVING  
PRODUCTS WE MAKE.

Empowering People

Sustaining Places

Responsible Practices

Highlights





**“One of our core values is to do the right thing, not just for our company, but also for our consumers, customers, employees and their communities. Here at Columbia, our entire 81-year history has been driven by a deep commitment to the people and families who live, work and play in the communities where we operate and to the scarce resources that we all have a responsibility to steward effectively.”**

**- Tim Boyle, CEO**



**“Our Corporate Responsibility team ensures we have the policies, programs and resources in place to run our business responsibly, to be conscientious stewards of the environment and to have a positive impact on our communities.”**

**- Abel Navarrete, VP of Corporate Responsibility**

## **CORPORATE RESPONSIBILITY REPORTS & DISCLOSURES**





[\*\*2020 SASB SUMMARY\*\*](#)

[\*\*CLICK HERE\*\*](#)

# **HISTORIC CORPORATE RESPONSIBILITY REPORTS**



[\*\*2019 REPORT\*\*](#)





## **2018 REPORT**



## **2017 REPORT**



## **2016 REPORT**

# **OUR BRAND'S INITIATIVES**



**COLUMBIA**



**PRANA**





**MOUNTAIN HARDWEAR**





**SOREL**

## FEATURED INITIATIVES

### COLLEGIATE OUTDOOR RECREATION PROGRAM

Columbia Sportswear Company's Collegiate Outdoor Recreation Program supports outdoor participation among university students by providing gear and equipment to selected schools. This gear includes tents, sleeping bags, packs along with critical pieces of individual gear like waterproof boots, rain shells and insulating layers. These donations allow students new to the outdoors to have confidence that the weather doesn't have to keep them inside. We provide the product to keep them warm, dry and protected so that they have an incredible outdoor experience.



### "THANKS TO HER"

Women represent around 75% of Columbia Sportswear Company's global supply chain workforce. We are proud to help support and empower them through HERproject workplace training and enrichment programs. Since starting the program in 2008, we have positively impacted the lives of over 37,000 workers in seven countries through the HERhealth, HERfinance and HERrespect programs.

[LEARN MORE](#)

## GLOBAL EMPLOYEE VOLUNTEER PROJECTS

Every employee of Columbia Sportswear Company is awarded paid volunteer hours per year for volunteer activities. Employees can choose the organization(s) they want to support individually, as well as participate in annual volunteer days organized by each office around the world.

[LEARN MORE](#)



## FEATURED INITIATIVES

### PLANET WATER

Access to clean water is a pressing global issue. We're proud to partner with the Planet Water Foundation, a U.S. nonprofit that helps combat our global water crisis by bringing clean water to the world's most disadvantaged communities.

[Read More](#)



## **BLUESIGN® SYSTEM PARTNER**

Columbia Sportswear Company is a bluesign® System Partner. The bluesign® system reduces environmental impacts in the supply chain through a holistic approach to input stream management. Input stream management eliminates harmful substances right from the beginning of the manufacturing process and controls standards for environmentally friendly and safe production.

[Read More](#)



bluesign®

## RETHREADS

At Columbia Sportswear Company, we are committed to taking a holistic, life cycle approach to managing the environmental impacts of the products we make. This includes extending the life of our products and keeping these products out of landfills once they have reached the end of their wearable life.

[Read More](#)

## COLLABORATION AND ENGAGEMENT

We recognize that we are a single player in a large, complex, global supply chain. To impact meaningful change, we need to work with brand, industry, and multi-stakeholder partners to:

- Align on common industry standards for evaluating our business and our supply chain. Standardization will enable greater understanding of social and environmental impacts as well as increased efficiency in evaluation methods and broader comparability of results. Industry standards allow us to get on the same page about possible impacts and support our collaborative work towards shared goals around social responsibility, environmental sustainability and product compliance.
- Develop shared tools to reduce costs and improve implementation of social, environmental, and compliance programs
- Share resources with industry partners on specific projects to increase collective impact.

We select organizations for investment and engagement based on their ability to influence systemic change and their relevance to our business and supply chain. We also seek to work directly with other brands and retailers who share our values and whose products are made in the same factories as ours. Click on the organization below to learn more.



**OUTDOOR  
INDUSTRY<sup>®</sup>**  
A S S O C I A T I O N





**Creating Material Change**







The logo for BlueSign, featuring the word "bluesign" in a white, lowercase, sans-serif font. A registered trademark symbol (®) is located at the top right of the word. The logo is set against a solid blue rectangular background.

# bluesign®

The logo for Social & Labor Convergence. It consists of the words "SOCIAL & LABOR" in black, uppercase, sans-serif font, and "CONVERGENCE" in red, uppercase, sans-serif font below it. To the right of the text is a stylized graphic of three interlocking loops, with the top and bottom loops in black and the middle loop in red.

## SOCIAL & LABOR CONVERGENCE

### POSITION STATEMENTS

We value ethical practices at every step in the supply chain and work with industry groups, civil society organizations and government organizations to keep educated on ethical standards and practices across the supply chain. Read more about Columbia's specific positions on:

- Climate Change
- Animal-Derived Materials Policy
- Natural Down & Feather
- Uzbekistan and Turkmenistan Cotton
- Perfluorinated Compounds (PFCs)
- Conflict Minerals Policy
- Transparency in Supply Chain Statement



Photo Credit: Outdoor Industry Association

## PRODUCT COMPLIANCE STANDARDS, POLICIES AND MANUALS

- CSC Restricted Substances List (Apparel) - English
- CSC Restricted Substances List (Apparel) - Chinese
- CSC Restricted Substances List (Apparel) - Korean
- CSC Restricted Substances List (Apparel) - Vietnamese
- CSC Restricted Substances List (Footwear) - English
- CSC Restricted Substances List (Footwear) - Chinese
- CSC Restricted Substances List (Footwear) - Vietnamese
- Chemical Management Policy - English
- Chemical Management Policy - Chinese
- Chemical Management Policy - Korean
- Chemical Management Policy - Vietnamese





## PLANET WATER FOUNDATION

Today we focus our attention on the most importance of nature's most precious resource around the world: Water.

A sustainable planet starts with clean water.

At Columbia, we are committed to reducing our water footprint by using materials that are dyed without water and working with mills that clean and recycle their water. We are also proud to invest in programs that provide sustainable, accessible clean drinking water to our communities around the world.

## RETHREADS

Give your old clothes a new life.

At Columbia, we are committed to taking a holistic, life cycle approach to managing the environmental impacts of the products we make. This includes extending the life of our products and keeping these products out of landfills once they have reached the end of their wearable life. According to the U.S. Environmental Protection Agency, 84% of clothing, shoes and other textiles in the United States ends up in landfills – that equates to over 27 billion lbs. of waste per year or 81lbs. of textiles waste per person per year.

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English ▼

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