



## Supply Chain

Disney brings stories and characters to life through innovative and engaging physical products and digital experiences across hundreds of categories, from toys and t-shirts, to food, books and games. Responsible sourcing is an important focus of Disney's overall corporate responsibility efforts. We are committed to respecting human rights, reducing the environmental footprint of the supply chain, monitoring the safety and integrity of products, promoting supplier diversity, and working in collaboration with others to meet our objectives.

[Learn About our Supply Chain Code of Conduct](#)

### Supply Chain Code of Conduct

[English](#)

#### TRANSLATIONS:

[Arabic](#)

[Cantonese](#)

[French](#)

[German](#)

[Hebrew](#)

[Indonesian](#)

[Italian](#)

[Japanese](#)

[Korean](#)

[Mandarin](#)

[Portuguese](#)

[Russian](#)

[Spanish](#)

[Thai](#)

[Turkish](#)

[Vietnamese](#)

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### ILS Program Requirements

The following materials provide licensees, vendors, and suppliers with additional information about the requirements for compliance with Disney's International Labor Standards Program.

[ILS Program Manual](#)

[Forced Labor Supplemental Guide](#)

[Health & Safety Supplemental Guide](#)

[Updates & Notifications](#)

[FAMA Application](#)

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### Product Sustainability

To systematically address the environmental impact we have across our product portfolio, we are focused on a set of materials that are consistently used in high volumes and across a number of different product categories in both our direct and licensed manufacturing, and/or are known to have significant environmental impacts associated with their production and use: forest products including paper, wood and palm; textiles; and plastics. We are working to reduce the environmental impacts of these materials while also increasing the sustainability of our manufacturing network as a whole. We are committed to working with suppliers that track their environmental impact, with the aim of minimizing our environmental footprint everywhere that Disney-branded products are made.

Read our [Paper Sourcing Policy](#)





### Supplier Diversity

We believe that including diverse suppliers in our sourcing process provides us the greatest opportunity to develop the most innovative, highest quality, and most cost-effective business solutions. Through direct experience, we know this strengthens our company on the inside and supports communities on the outside. We strive to ensure that our business leaders have a broad understanding of the business case for working with diverse suppliers and the competitive advantage that a robust Supplier Diversity process provides the company. We invite you to be part of the magic!

A few of our partners are highlighted here:



#### BSR HERproject

BSR's HERproject™ is a collaborative initiative that strives to empower low-income women working in global supply chains.

[Learn more](#)





#### Better Work

Better Work – a collaboration between the United Nation's [International Labour Organization \(ILO\)](#), a United Nations agency, and the [International Finance Corporation \(IFC\)](#), a member of the World Bank Group – is a comprehensive programme bringing together all levels of the garment industry to improve working conditions and respect of labour rights for workers, and boost the competitiveness of apparel businesses.

[Learn more](#)



#### GoodWeave

GoodWeave – a nonprofit organization founded in 1994 by Nobel laureate Kailash Satyarthi – is the leading global institution working to stop child labor in global supply chains through a market-based holistic and authentic system.

[Learn more](#)

[Read our Full List of Investment Programs](#)

#### Collaboration

Disney values the input of external stakeholders and works with a variety of organizations to foster safe, inclusive, respectful, and sustainable supply chains. External stakeholders include non-governmental organizations, multi-stakeholder initiatives, labor unions, peer companies, inter-governmental organizations, governments, socially responsible investors, industry associations, and others. Some of our collaborations include:



#### Related Policies & Documents

[Management of Chemicals in Consumer Products](#) [Australia Modern Slavery Act Transparency Statement](#) [CA Transparency in Supply Chains Act](#) [Conflict Minerals Policy](#)

Show all



People

Culture

Content

Community

Future Storytellers

Environment

Environmental

Sustainability

Natural Climate

Solutions

Conservation

Stories &

Experiences

Charitable Giving

Children's Hospitals & Wish

Granting

Volunteering

Workforce

Operating Responsibly

Supply Chain

ESG Reporting

Impact Stories

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CAREERS ↗



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