

## **Community**

At Amazon, we are focused on leveraging our scale and assets for good to strengthen communities where our employees and customers live and work. We work side by side with community partners to find solutions to some of the world's most pressing challenges and build long-term, innovative programs that have a lasting, positive impact.

# **Housing Equity**

Amazon believes that all people should have access to housing they can afford.

Housing Equity Fund



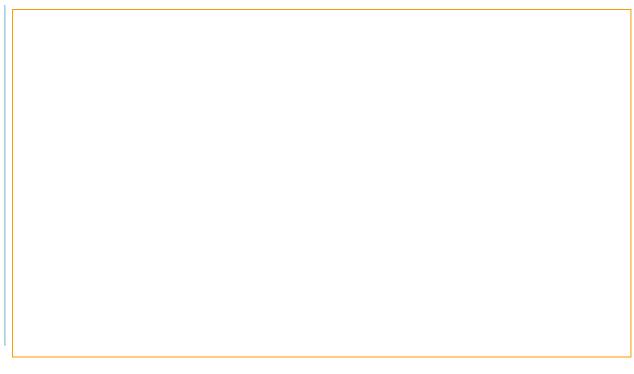
In January 2021, Amazon launched the Housing Equity Fund, a commitment of more than \$2 billion to preserve and create more than 20,000 affordable homes in three communities where we have a high concentration of employees: Washington's Puget Sound region; Washington, D.C., and Arlington, Virginia, metropolitan areas; and Nashville, Tennessee. Our first commitment included more than \$380 million in below-market loans and grants to the Washington Housing Conservancy to preserve and create up to 1,300 affordable homes in Arlington, Virginia. Amazon has also committed more than \$185 million in below-market loans and grants to King County Housing Authority to preserve up to 1,000 affordable homes in the Puget Sound area.

#### **Support for Affordable Housing**

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#### **Mary's Place Family Center**

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## **Housing Equity Fund**

The Housing Equity Fund helps create inclusive housing developments and preserve existing housing through below-market loans and grants to non-traditional and traditional housing partners, public agencies, and minority-led organizations.



"Amazon's donation will help us keep more families in their homes, which is always our ultimate goal, because home ownership is the key to long-term wealth building. For these families, these grants will be game-changing. We hope it spurs additional local partners to step up and donate because everyone benefits when more people can pay their bills."

Marshall Crawford CEO, The Housing Fund



#### **Food and Basic Needs**

Amazon believes that no family should go without a way to address their basic needs. In 2020, Amazon made in-kind and cash donations equivalent to more than 20 million meals and 13 million essential items to nonprofits, food banks, and strategic partners. We also committed a total of \$6.2 million through our Right Now Needs Fund, a flexible fund designed to meet the basic needs of schoolchildren and help eliminate barriers to learning. These funds have already provided support to more than 28,000 students with food, shelter, clothing, school supplies, and hygiene items in the states of Washington and Virginia.

Learn More

# **Operations Teams Deliver Basic Needs**

In 2020, more than 26,000 Amazon operations employees and delivery partners identified needs in communities where they live and work, and Amazon donated \$7.9 million to meet these community needs, benefiting 260 nonprofit organizations and 1.6 million community members globally in Central Eastern Europe, Italy, France, and the UK. Employees of our operations centers and delivery stations also delivered meals and essential supplies; hosted food, clothing, and school-supply drives; and organized more than 1,000 events to support local community needs.

# **COVID-19 Community Response Efforts**

Since the start of the COVID-19 pandemic, Amazon has helped customers, provided community relief, and invested in cutting-edge research.

Critical Supplies

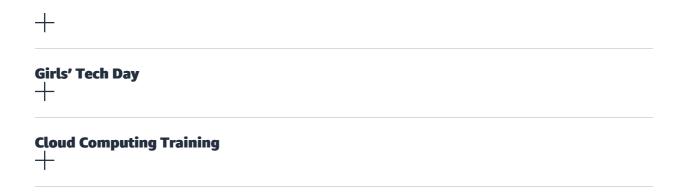
We distributed critical supplies to communities across the world, including 4.5 million masks, 273,000 gallons of hand sanitizer, 140,000 medical gowns, 124,000 face shields, 40,000 hygiene kits, and thousands of contactless thermometers. To support food banks and community organizations, we donated delivery services of groceries and pre-packaged meals using our network of Amazon Flex Delivery and Delivery Service Partners. We delivered more than 12 million meals to seniors, underserved families, and school children in communities across the U.S., the UK, Australia, Singapore, and Spain. Amazon also delivered thousands of laptops and wireless devices on behalf of school districts to low-income students in order to support distance learning.

Expanding Access for Vaccines	>
Neighborhood Small Business Relief Fund	>
AWS Diagnostic Development Initiative	>
COVID-19 "Infodemic" Knowledge Platform	>
Helping Migrants Stay Safe During the Pandemic	>
Meeting Community Needs by Paying Utility Bills During COVID-19	>

# **Computer Science Education**

At Amazon, we believe in the power of computer science to unleash creativity and unlock human potential. We also know that while talent and passion are spread across all young people, opportunity is not. We are dedicated to inspiring future builders, especially those from underrepresented and underserved communities. As part of our community focus, we work to increase access to high-quality computer science education.

Amazon Future Engineer		
AWS Educate		
AWS Academy		



#### **Disaster Relief**

Amazon's disaster relief and response teams leverage our vast operational excellence, cloud computing technologies, and worldwide logistics network to provide fast and effective support to worldwide operations addressing large-scale natural disasters. In 2020, we supported the response to 16 natural disasters in 12 countries and partnered with 53 nonprofit service providers to enable critical support for front-line responders and survivors. Together with Amazon customers, we donated more than \$22 million in products and cash to support people impacted by natural disasters around the world and first responders fighting those disasters. Donations included more than 12 million relief items, such as masks, bottled water, hygiene products, baby supplies, food, and other essential items.

#### **Whole Foods Market**

Whole Foods Market was founded with a purpose: to nourish people and the planet. Whole Foods Market community giving programs provide a wide range of resources to help address existing and emerging needs in our neighborhoods and industry. We work with individuals and organizations that share our values, and proudly support hundreds of partnerships and initiatives each year.

Learn More

#### **Sourced for Good**

Whole Foods Market is committed to strengthening the communities where products are sourced. Our Sourced for Good program supports workers, communities, and the environment by enabling tangible improvements in farmworkers' lives through improved wages, access to healthcare, student scholarships, and more. Through the Sourced for Good program, Whole Foods Market has generated \$40 million in development funds for farmworkers and their communities from the sale of fair-tradecertified produce and floral products, benefiting more than 67,000 workers and small producers in 12 countries around the world.

#### **Local Producer Loan Program**

Whole Foods Market provides loans to small, local, independent producers to help them expand their businesses through the Local Producer Loan Program. Loan recipients have included organic vegetable farmers, a heritage turkey grower, a nutritional protein bar maker, a maker of body care products, and many others. The Local Producer Loan Program has provided more than 350 loans, representing \$25 million in capital, to our suppliers in support of the development of specific products that we want to carry in our Whole Foods Market stores.

## **Whole Foods Market Foundations**

Whole Foods Market has established three foundations to support strategic programs that make an impact across the globe. Through these three foundations, Whole Foods Market has committed more than \$50 million to local and global communities since 2005.

Latest News  See how we put our scale and inventive culture to work on building a sustainable future.



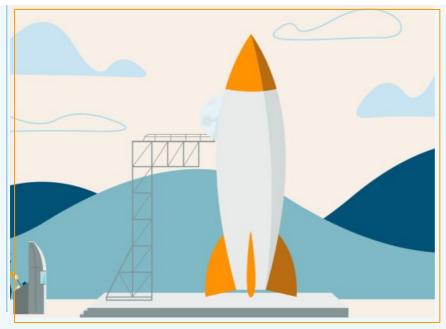
### Amazon grants over \$1 million to literary organizations across the U.S.

Amazon Literary Partnership awarded 74 grants to organizations across the country that support writers and underrepresented voices.



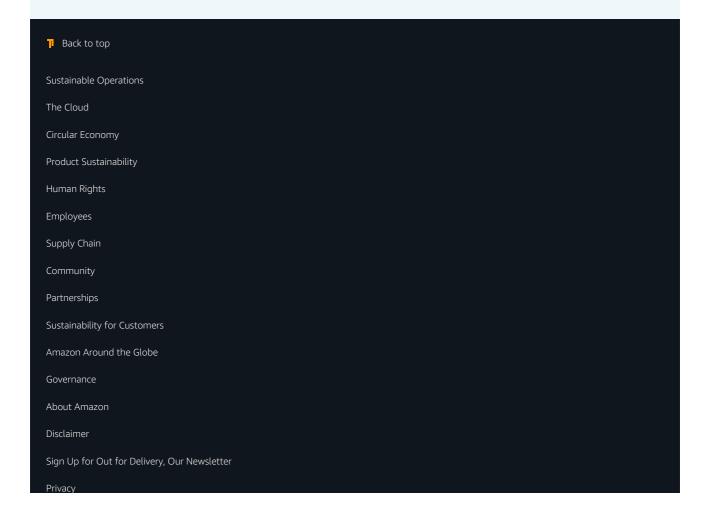
### Meet the newest small businesses joining Amazon HQ2

Celebree School of National Landing, Good Company Doughnuts & Cafe, Glo30, and Peruvian Brothers are the latest businesses signed on to open in Amazon's second headquarters in Arlington, Virginia.



### New Amazon program grants \$20,000 to up to five small businesses

New program supports small businesses that offer innovative, high-quality products built with sustainability in mind. Selected recipients receive \$20,000, access to Amazon Launchpad, guidance, and selling opportunities.



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All photos of people not wearing masks were taken prior to the COVID-19 pandemic.