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## **Common Questions**

**About NAVEX** 

**About** Reporting

Security & Confidentiality Tips & Best **Practices** 

# **ASK A QUESTION**

REPORT A CONCERN Report on possible violation(s) of our Global Code of Conduct, our policies

Ask about our Global Code of Conduct or related policies.

#### **FOLLOW UP**

Follow up on a previously submitted report or inquiry.

## **About NAVEX**

#### What is NAVEX?

NAVEX is a comprehensive and confidential reporting tool to assist management and employees to work together to address concerns and/or violations of our Global Code of Conduct, our policies, the law, or other misconduct in the workplace, all while cultivating a positive work environment.

### Why do we need a system like NAVEX?

- We believe that our employees are our most important asset. By creating open channels of communication, we can promote a positive work environment and maximize productivity.
- Publicly traded companies are required by law to have an anonymous reporting vehicle to address accounting and auditing fraud directly to the audit committee.
- An effective reporting system will augment our other efforts to foster a strong culture of integrity and ethical decision-making.

## What is the difference between NAVEX, Inc. and EthicsPoint?

EthicsPoint is the name of the case management application owned and operated by NAVEX, Inc.









































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