

Corporate Social Responsibility – Human Capital Management

At a Glance



Human Capital Management WE AIM TO CREATE OPPORTUNITIES FOR ALL OF OUR EMPLOYEES.

We seek to drive our human capital management strategy by being a great place to work—from how we acquire talent, to onboarding, to how we grow and develop, recognize and reward, to retain. Our programs and resources are executed incorporating a lens of Diversity, Inclusion, and Belonging (“DIBs”), and we look to source and develop talent from a broad and diverse bench. We deliver on our commitment to be a great place to work by being an inclusive workplace for our employees globally, creating opportunities for employees to grow and develop, recognizing and rewarding performance, and supporting employees’ physical, emotional, and financial wellness.

Our Team

Our purpose is to inspire and empower youth culture. With our customers at the center of everything we do, we are committed to fueling a shared passion for self-expression, creating unrivaled lifestyle experiences for our customers, and being at the heart of the sport and sneaker communities. Our high energy employees have become recognizable globally and signify our unparalleled customer service and sneaker expertise.

STRATEGIC IMPERATIVES

ELEVATE THE CUSTOMER EXPERIENCE

INVEST FOR LONG-TERM GROWTH

DRIVE PRODUCTIVITY

LEVERAGE THE POWER OF OUR PEOPLE

