



Policies & Commitments

OUR POLICIES, COMMITMENTS AND REPORTS

We manage and operationalise sustainability across all levels of our business. We implement comprehensive policies and align with the key international standards, guidelines and procedures.

Please find Gucci's policies, guidelines and reports here.

If you have any questions that are not answered on Equilibrium, please contact the Gucci Corporate Sustainability & Responsibility Department via email: csrofficer@gucci.com

[Corporate Sustainability & Responsibility policy](#)

[Environmental policy](#)

[SA8000 policy](#)

[Health & Safety Policy](#)

[Sustainable Event Management Policy](#)

[Gucci Sustainability Principles](#)

[Kering Universal Registration Document – Sustainability Report 2020](#)

[Modern Slavery Statement](#)

[UK Gender Pay Gap Report](#)

[French Gender Equality Index](#)

[Code of Ethics](#)

[Biodiversity strategy](#)

[Kering standards for raw materials and manufacturing processes](#)

[Kering animal welfare Standards](#)

[Kering Human Rights Policy](#)

[Kering global parental policy/a>](#)

[Fashion Pact](#)

[Circularity Ambition](#)

[Charter on working relations with fashion models and their well-being](#)

Gucci's Sustainability Certifications

SA8000

Gucci has been SA8000-certificied since 2007. The SA8000

standard ensures that business ethics, respect for people, workplace health and safety, workers' rights and equal opportunity are upheld. It also reflects labour provisions contained within the Universal Declaration of Human Rights and International Labour Organization (ILO) conventions. Gucci's operations are monitored by the House pursuant to the SA8000 certification management system. Gucci is actively involved with Social Accountability International (SAI), which developed the SA8000 standard, and is a member of SAI's Advisory Committee.

ISO 14001

In 2011, Gucci attained ISO 14001 certification regarding environmental management. We constantly work to minimize the negative impacts our operations have on the environment, while complying with all applicable laws, regulations and other environmentally focused requirements. As of 2019, our main Italian corporate sites and manufacturing are certified under the ISO 14001 standard.

ISO45001 certification

Gucci attained OHSAS 18001 certification in 2013, more recently converted into ISO 45001 certification. The ISO 45001 standard is related to management systems of occupational health and safety and its key goal is the reduction of occupational injuries and diseases, including promoting and protecting physical and mental health. It also reflects guidelines of the International Labour Organization (ILO). As of 2019, our main Italian corporate and manufacturing sites, as well as all our Italian stores are certified under this standard.

ISO20121 certification

In 2019, Gucci received the ISO 20121 certification for the sustainability management of all our fashion shows.

LEED

As a first for luxury brands in 2009, Gucci achieved the Leadership in Energy and Environmental Design (LEED) certification. Providing a framework to create healthy, highly efficient and cost-saving green buildings, LEED is recognized as the leading eco certification around the world.



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[PRIVACY POLICY](#) [COOKIE POLICY](#) [V](#)