



ESG approach

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June 22, 2021

[Creating shared value](#)

Shared value—addressing societal issues in ways that create value for our business and stakeholders—lies at the heart of Walmart’s enterprise strategy and our approach to ESG issues. We believe we maximize long-term value for shareholders by serving our stakeholders: delivering value to our customers, creating economic opportunity for associates...

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[Our ESG priorities](#)

We prioritize the ESG issues that offer the greatest potential for Walmart to create shared value: issues that rank high in terms of relevance to our business and stakeholders as well as Walmart’s ability to make a difference. Based on our most recent ESG priority assessment,²¹³ we have organized our ESG priorities into four leadership themes:...

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[ESG oversight & management](#)

Leadership of ESG issues starts with our CEO — with oversight from committees of our Board of Directors — and cascades across our enterprise. Walmart’s Chief Sustainability Officer (CSO) helps define the ESG agenda and provides dedicated management and oversight of Walmart’s global ESG initiatives and goals. The CSO reports to our Executive Vice...

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[Stakeholder engagement](#)

Our ability to create shared value depends on direct and frequent engagement with our customers, associates and community leaders, as well as the people who supply our products, hold our stock and evaluate our performance. Stakeholder perspectives and feedback help improve the relevance and effectiveness of the products and services we offer and...

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[About our reporting](#)

Walmart has reported on a wide range of ESG issues since 2005. Our reporting is focused on our priority ESG issues—those that we believe are the most relevant to our business and important to our stakeholders. Beginning in 2021, our reporting is centered around a series of issue briefs covering each of Walmart’s priority ESG issues in...

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ESG issues

[Our ESG priorities](#)

Environmental

[Climate change](#)

[Regeneration of natural resources](#)

[Waste: circular economy](#)

[Product supply chain sustainability](#)

[Animal welfare](#)

Social

[Human capital](#)

[Equity & inclusion](#)

[Supplier opportunity](#)

[People in supply chains](#)

[Safer, healthier food & other products](#)

[Product supply chain sustainability](#)
[Serving communities](#)
[Disaster preparedness & response](#)
[Human rights](#)

Governance

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[Disaster preparedness & response](#)
[Human rights](#)

Reporting data

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[ESG commitments & progress](#)

EnvironmentalClimate ChangePriorities(goals noted and italicized)MetricFY2021 results (unless otherwise noted)Greenhouse gas (GHG) emissions214 Goal: Achieve zero emissions across global operations by 2040Annual GHG emissions for CY2019(million metric tons carbon dioxide equivalent – MT CO₂e)Total: 17.56Scope 1: 6.48Scope 2:...

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[GRI](#)

Disclosure numberDisclosure titleFY2021 responseOrganizational profile102-1Name of the organizationWalmart Inc.102-2Activities, brands, products and services2021 Form 10-K, pages 6-11Annual summary (Corporate purpose)102-3Location of the organization's headquartersBentonville, Arkansas102-4Location of operations2021 Form 10-K, pages 8-11,...

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[SASB](#)

The Sustainability Accounting Standards Board ("SASB") is an independent, private sector standards-setting organization whose mission is to help businesses around the world identify, manage and report on the sustainability topics that SASB believes matter most to investors. As part of our commitment to trust and transparency, the table below...

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[TCFD](#)

Recommended DisclosuresReferencesGovernanceDisclose the organization's governance around climate-related risks and opportunitiesDescribe the board's oversight of climate-related risks and opportunitiesClimate change: Governance; 2020 CDP Response (C1.1, C1.1a, C1.1b, C2.2)Describe management's role in assessing and managing climate-related risks...

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[UN SDG](#)

Relevant SDGExample Walmart contributions includeLocation in ESG ReportUNSDG-Goal-02.png 2 ZERO HUNGERRelieving Hunger, including efforts to improve food access and through food donationsServing communities (Food security; COVID-19 philanthropic response) Waste: Circular economy (Operational waste; Food waste in the value chain) Providing safer,...

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[Issue briefs](#)

Our reporting is centered around a series of issue briefs covering each of Walmart's priority ESG issues in depth. Each brief covers our aspiration and strategy with respect to the issue, the relevance of the issue to business and society, our key goals and metrics, and our progress to date.

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Our reporting is guided by frameworks such as the Sustainability Accounting Standards Board (SASB), the Task Force on Climate-related Financial Disclosures (TCFD), Global Reporting Initiative (GRI) Standards and the United Nations (U.N.) Sustainable Development Goals (SDGs). We also report through programs such as CDP, a global environmental...

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[Our ESG priorities](#)

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