



THE CHILDREN'S
PLACE



CORPORATE RESPONSIBILITY

Responsible Sourcing

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RESPONSIBLE SOURCING AT THE CHILDREN'S PLACE

We are committed to responsible sourcing practices in our supply chain. Our guiding principal is to protect and enhance our brand by positively impacting the lives of people who make our products along with the communities and environments affected by our business. To achieve this, our team works with our global vendors on:

- Initiatives to create fair and safe factory working conditions
- Educational programs that support workers in their daily lives
- Reducing environmental impacts throughout the supply chain

FAIR & SAFE FACTORY WORK CONDITIONS

The Children's Place does not own or operate any manufacturing facilities, but rather, contracts with global vendors to manufacture products in their network of factories. Our goal is to work with those who are committed to providing fair and safe working conditions for their factory workers. We seek to work with global vendors who demonstrate strong business ethics and transparency in their sourcing practices. It is our belief that all factory workers who make our products deserve to have decent and safe work environments.

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EDUCATION PROGRAMS TO SUPPORT WORKERS IN THEIR DAILY LIVES

At The Children's Place, we recognize that we can play a role in trying to improve the lives of the factory workers who make our products. We believe such programs move our responsible sourcing activities beyond an approach based solely on compliance by focusing on workers' needs and well-being. These programs support our business goals by working to reduce absenteeism and improve factory productivity.

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REDUCED ENVIRONMENTAL IMPACTS THROUGHOUT THE SUPPLY CHAIN

In 2018, The Children's Place expanded its responsible sourcing activities again to include environmental stewardship. We join with companies in the apparel and footwear industry, and other non-profit organizations, to work with 3rd party vendors and factories to reduce environmental impacts from manufacturing activities. We are committed to a long-term, sustainable approach with manufactures that demonstrate leadership in sustainability by using resources responsibly and efficiently.

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