



SIGN UP FOR

JOB ALERTS >

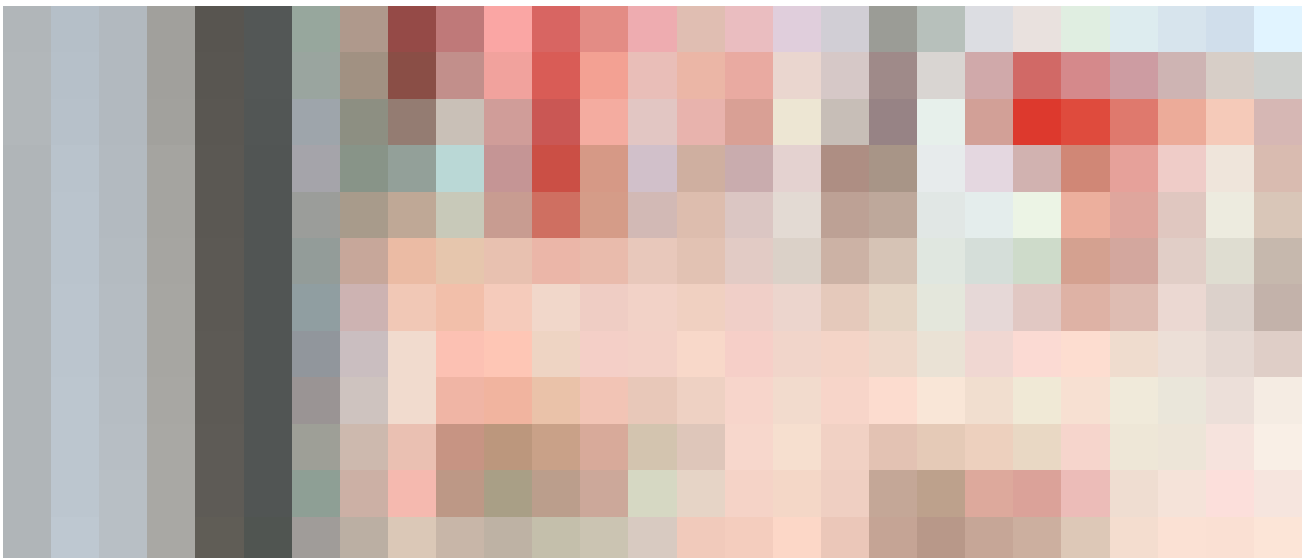


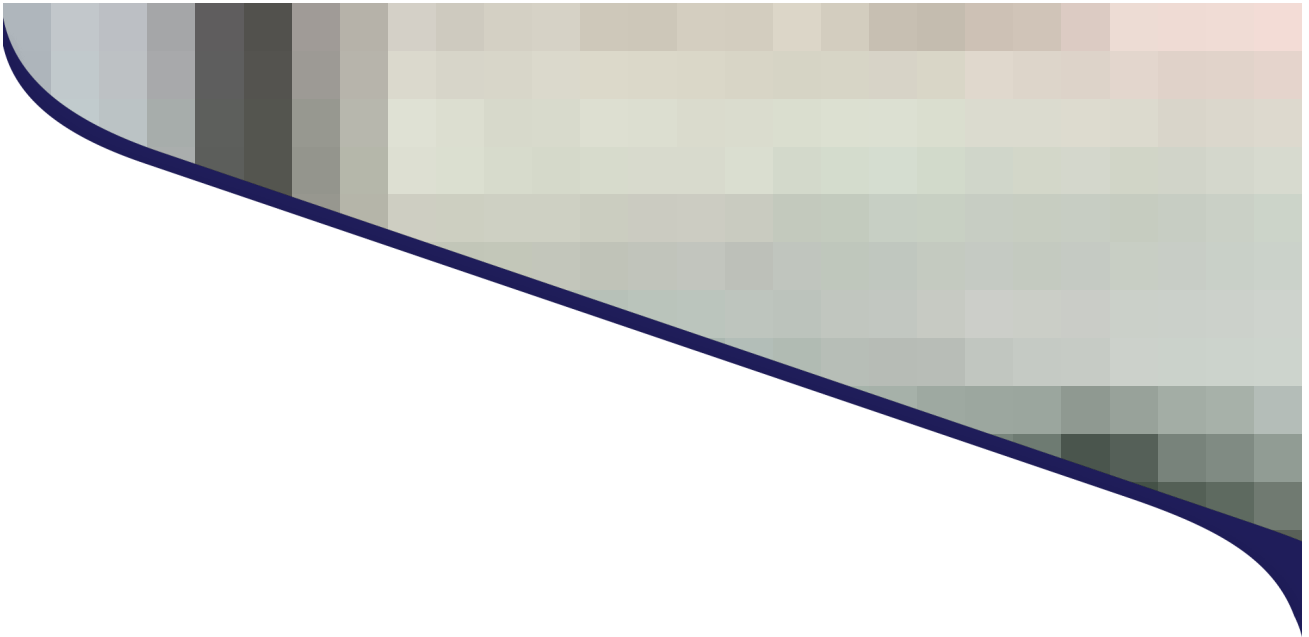
Search
Jobs



THE BENEFITS YOU DESERVE.

If you know ALDI, our benefits are exactly what you'd expect — exceptional. Because of our focus on our people, you'll find perks and benefit offerings that reflect the emphasis we place on our employees. Take a look below at some of our offerings!

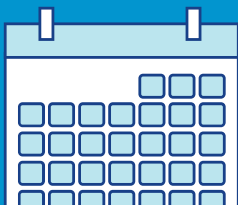




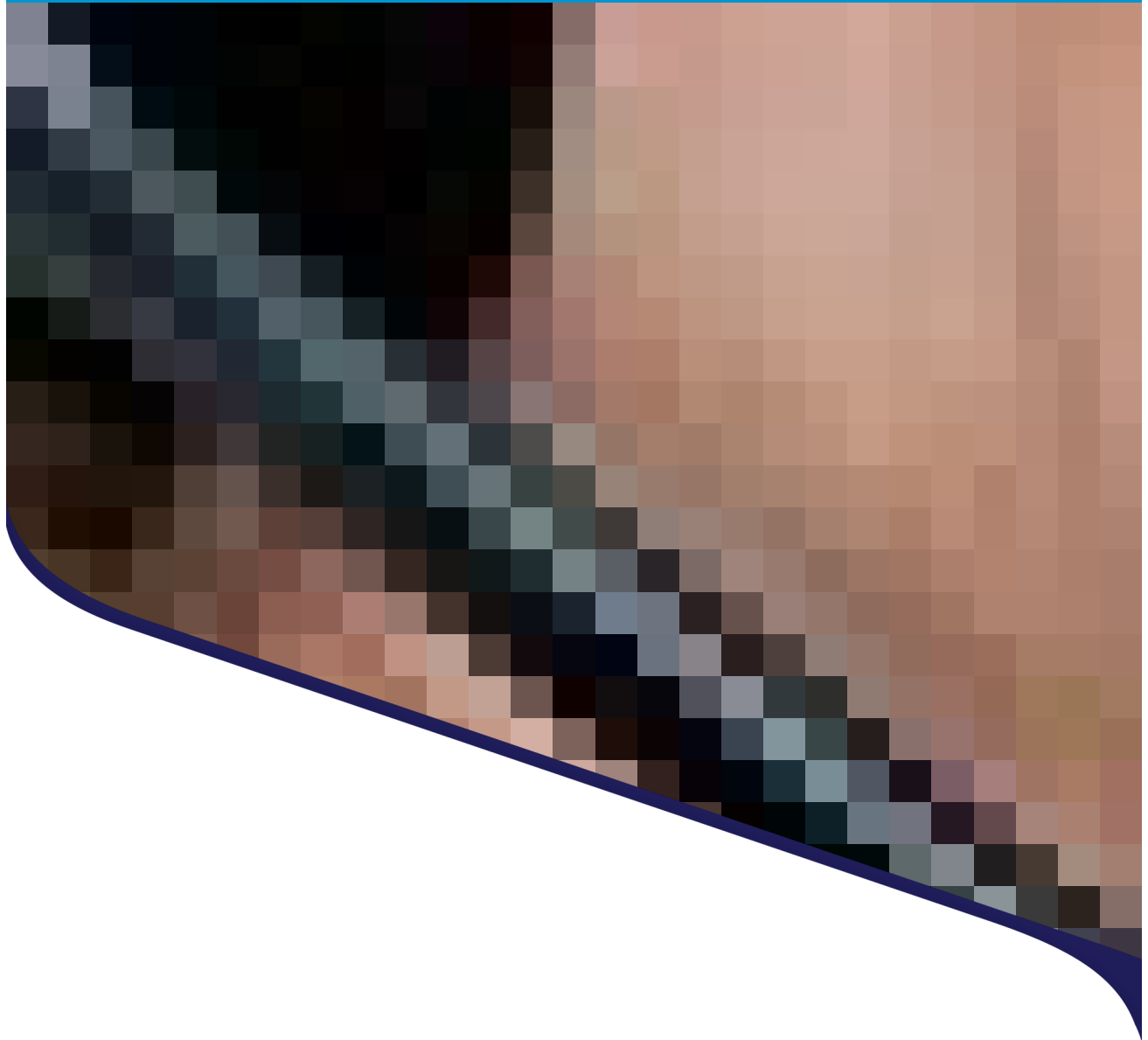
GROUP HEALTH COVERAGE
>



RETIREMENT SAVINGS PLAN
>



PAID HOLIDAYS



Our benefits go above and beyond what you'll find at other companies. Here are a few examples:

SMARTDOLLAR

This free, confidential online financial wellness program allows you to take control of your money by helping you plan, budget and save for the future.

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PERKSPOT

We've partnered with PerkSpot to give you access to great offers and deals on over 30,000 products and services.

EMPLOYEE ASSISTANCE PROGRAM (EAP)

From counseling and child care to legal assistance and pet care, our Employee Assistance Program through Cigna can offer support for unexpected challenges in life.

PRESCRIPTIONS

With Cigna Home Delivery Pharmacy, a 90-day supply of maintenance medications can be conveniently mailed to your home and refills can be requested via phone, mail or online. Prefer to use a retail pharmacy instead? With Cigna 90 Now, the choice is yours. A 90-day supply of maintenance medications is available for pick up within a specific network of retail pharmacies.

*Available to eligible employees.

CIGNA VIRTUAL CARE

Through this service, you can receive 24/7 care from a board-certified doctor by secure video, phone or email. You won't need to leave your home for non-emergency medical issues like a sore throat, headache, upset stomach, allergies or a fever.

*Available to eligible employees.

MOTIVATE^{ME}

This program is designed to encourage you to take control of your health by using preventive health services, tracking healthy behaviors and working with coaches to support your well-being. And what's more, you're able to earn HRA* incentive dollars to help offset the plan deductible. That means more money in your pocket.

*Available to eligible employees.

CIGNA HEALTHY PREGNANCIES, HEALTHY BABIES[®]

This program offers expectant and new mothers information and advice 24/7 from a registered nurse to help both mom and baby stay healthy. If you sign up while you are expecting, you can also earn an award towards your HRA* for participating!

*Available to eligible employees.

TOBACCO CESSATION

ALDI provides access to a free tobacco cessation program for employees who wish to use it.

*Health Reimbursement Arrangement (HRA) is an employer-funded, tax-advantaged personalized health benefit that reimburses employees for out-of-pocket medical expenses and individual health insurance premiums.

STORE MANAGEMENT & STAFF

STORE MANAGEMENT & STAFF

In addition to the benefits listed above, you'll enjoy:

An exciting and ever-changing work environment

Training to help build your career

Sales and productivity bonuses for Store Managers

FAST FACT

You'll start with 1 week of vacation, with the opportunity to earn two weeks after your second year.

[LEARN MORE ABOUT THESE ROLES >](#)

[SEE OUR STORE MANAGEMENT AND STAFF ROLES >](#)

WAREHOUSE & DISTRIBUTION

DISTRICT MANAGERS

OFFICE



**WE HAVE QUITE A
STORY.**

SEE OUR NEXT CHAPTER FOR ALDI >



**WE'RE GETTING
EVERYONE'S
ATTENTION.**

VIEW RECENT ALDI AWARDS >



AN ENVIRONMENT

BUILT AROUND SUCCESS.

SEE WHAT IT MEANS TO WORK AT ALDI >



ALDI.US

ALDI INTERNATIONAL

EXPLORE OTHER OPPORTUNITIES

PRIVACY POLICY

LEGAL

SITEMAP

ACCESSIBILITY

EOE

ALDI IS AN EQUAL OPPORTUNITY EMPLOYER.

