SHEIN Modern Slavery Statement
October 28, 2021

The following statement has been prepared in the fulfilment of any obligation Roadget Business Pte. Ltd. and SHEIN Distribution UK Ltd.’s (collectively, “SHEIN”) may have under section 54 the Modern Slavery Act of 2015 and constitutes our slavery and human trafficking statement. Roadget Business Pte. Ltd., a Singapore limited company, operates the SHEIN website https://www.shein.co.uk/ (the “Site”) and related mobile application (the “App”) in the United Kingdom. SHEIN Distribution UK Ltd., a United Kingdom limited company, is licensed to use the Site and the App to sell products to customers in the United Kingdom.

SHEIN recognizes the importance of supply chain transparency and, as an organization, is committed to addressing issues relating to modern slavery, forced labor and human trafficking.

Structure, Business and Supply Chain

SHEIN is a global e-commerce group that sells in more than 200 countries. It has operating entities and affiliates around the world. SHEIN Distribution UK Ltd. is a subsidiary of Roadget Business Pte. Ltd. SHEIN’s products, which are marketed and sold to consumers in the United Kingdom, are sourced from different regions around the world, including China and the United States. Our global supply chain includes raw material suppliers, textile suppliers, manufacturing partners and finished product vendors.

Policies

We have a clear and strong policy against modern slavery, forced labor and human trafficking. We have implemented a supply chain Code of Conduct to which suppliers and manufacturers must agree. We require our suppliers and manufacturers to comply with all applicable labor and environmental laws, including the laws pertaining to forced labor, including slave labor, child labor, prison labor, minimum wage and overtime compensation in the country of manufacture; and (ii) the International Labor We are working to continuously improve our current supplier monitoring programs and advance key initiatives such as environmental and social responsibility. We donate regularly to social and environmental causes and work with partners around the world on these efforts. For more information regarding our corporate social responsibility initiatives, please see Social Responsibility page.

Due-Diligence

We pay fair wages, overtime, and legally mandated benefits in accordance with applicable laws of the countries in which we operate and expect our suppliers and vendors to do the same. We also ensure a safe working environment for our employees. During the global pandemic, we promptly implemented safety protocols and provided personal protective equipment (PPE) to our employees to ensure their personal safety.
We are devoting substantial efforts and resources to monitoring and developing a supplier audit program to ensure that human rights are upheld and protected. When high risk issues or non-compliance with our Code of Conduct are identified in the course of our due diligence, we act promptly to address or remediate those issues.

Risk Assessment

Recognizing that the risk of forced labor exists in any expansive supply chain, we are constantly vigilant and are implementing a regular risk assessment process. We will continue to improve its risk assessment procedures to mitigate the risk that forced labor is used in its supply chain.

Training

Our senior management is intimately involved in developing, improving and expanding our internal and third-party mechanisms to mitigate the risk of forced labor and human trafficking in both our and third party’s supply chain. We conduct training for our and our suppliers’ employees, including the procurement team, on the supplier Code of Conduct, labor rights, safe working conditions and corporate social responsibility.

This statement was approved by the Boards of Roadget Business Pte. Ltd. and SHEIN Distribution UK Ltd. on October 28, 2021.

Xiaoqing Ren

\[\text{Signature}\]

Director of Roadget Business Pte. Ltd.

Xiaoqing Gu

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Director of SHEIN Distribution UK Ltd.