

# Policies and Principles

Our key ESG-related policies and principles are as below.

Category	Policies and principles
Corporate management	Fuji Oil Group Management Philosophy
Safety, quality and environment	Fuji Oil Group Basic Policy of Safety, Quality and Environment (PDF, 331KB)
Human rights	Fuji Oil Group Human Rights Policy (PDF, 388KB)
Sustainable procurement	Fuji Oil Group Supplier Code of Conduct (PDF, 2.3MB)
	Responsible Palm Oil Sourcing Policy (PDF, 1.66MB)
	Responsible Cocoa Beans Sourcing Policy (PDF, 79KB)
	Responsible Soybeans and Soy Products Sourcing Policy (PDF, 922KB)
	Responsible Shea Kernel Sourcing Policy (PDF, 945KB)
Human resources	CSR Procurement Guidelines (3rd Edition) (PDF, 223KB)
	Fuji Oil Group Diversity Vision
	Fuji Oil Basic Diversity Policy
	Human Resources Policy
Governance	Fuji Oil Group Health Management Declaration
	Fuji Oil Holdings Corporate Governance Guidelines (PDF, 74KB)
	Fuji Oil Group Three Principles of Code of Conduct
	Disclosure Policy
R&D	Privacy Policy
	Animal Welfare Policy

## Sustainability

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Social Impact and ESG Materiality >

Environment ✓

Social ✓

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Grievance Mechanism >

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Policies and Principles ^

Fuji Oil Group Basic Policy of Safety, Quality and Environment

Fuji Oil Group Human Rights Policy

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- Group Companies
- Our History

### Investor Relations

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### Toward a sustainable food future

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