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Social & Environmental Responsibility

FCOM is committed to conducting its business in an ethical, legal, environmentally socially and responsible manner and one of the leading suppliers of commodity materials raw related and services to coffee roasters, cotton textile mills, and chocolate manufacturers worldwide. It is a uniquely origin-

integrated

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ECOM Headquarte rs

ECOM Agroindustri al Corp. Limited

Av. Etienne Gallemin 16



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company, meaning is focused on buying from producers origin, providing primary processing, logistics and risk management services and selling to the branded product manufacturers.









Supplier Code

of Conduct

ECOM is committed to conducting its business in an ethical, legal, environmentally and socially responsible manner. ECOM works continuously to improve

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Section *

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- O COCOA
- COFFEE

O GENERAL

Attach Files (PDF/MS Word)



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the sustainability of its operations as demonstrated by its Sustainable

Management Code and Supplier Code Conduct. We expect our employees to share our commitment to doing business in a responsible, sustainable and ethical manner. We expect our employees, agents and representatives to act in accordance with ECOM Code of Conduct.

<u>+</u>	Supplier Code of Conduct PDF	
<u></u>	ECOM Code of Conduct PDF	



Modern Slavery

Statement

FCOM continuously works with their business partners and clients around the world to eliminate modern slavery or human trafficking from supply chains. our ECOM's Modern Slavery Statement sets out the policies and processes in place to tackle modern slavery and human trafficking.

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Current Modern Slavery Statement



Modern Slavery Statement for 2019



Modern Slavery Statement for 2018



Modern Slavery Statement for 2017



Modern Slavery Statement for 2016

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Environmental

and Social

Policy

ECOM's commitment is to improve our environmental performance wherever possible, as this contributes positively to



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our business. A minimum is compliance with all local regulatory guidelines requirements, but in most cases, it is expected that our practices will exceed such requirements. Operations are maintain emergency response plans suited to the business, and in new projects, incorporate all local environmental impact issues in planning.



Environmental and Social Policy



Ethics

Concerns

Policy

ECOM is committed to conducting business with honesty and integrity and we expect all staff to maintain high standards. This policy exists for any third party to raise awareness of any suspected wrongdoing.



ECOM Ethics Concerns Policy - ENG



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ECOM Ethics Concerns Policy - SPA



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