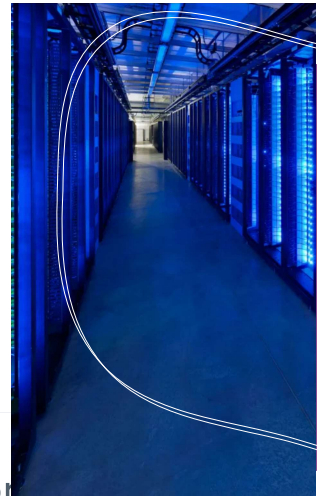




Sustainability

Responsible Supply Chain



Meta is committed to ensuring **suppliers** conform with applicable international human rights standards, labor and employment laws, environmental rules, and regulations.

Through our Responsible Supply Chain program, Meta provides **suppliers** with a comprehensive framework of standards and expectations that guides our partnerships. The program is anchored in our commitment to protect the health and wellbeing of workers and communities where we operate in our value chain by addressing key issues, including responsible minerals sourcing, labor and human rights, health and safety, environmental responsibility, ethics, and management systems.



Understanding Priority Issues in Our Global Supply Chain

We proactively engage with our supply chain partners to understand issues at a root cause level while taking into account what is most relevant to their individual work environments. We deepen our understanding through **supplier** dialogue, collecting worker sentiment via mobile and tablet-enabled surveys, and independent audits.

This approach has allowed us to effectively prioritize issues, develop collaborative and transparent relationships with key **suppliers**, support capacity building in areas that are most meaningful, and to respond quickly to challenges as they arise.



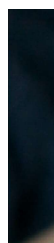


Climate Resilience and Greenhouse Gas Reduction

We strive to help our **suppliers** understand their environmental challenges and reduce their impact by collecting environmental data,

such as greenhouse gas emissions and energy, to see where and how Meta can engage more deeply. We conduct physical climate risk assessments of our global manufacturing supply chain footprint to help ensure **suppliers** are prepared for the potential climate risks that they may face.

We partner with **suppliers** facing some of the highest risks to integrate climate resilience into their emergency planning and business continuity practices, as well as identify ways to help **suppliers** reduce their own greenhouse gas emissions through capability building programs such as greenhouse gas accounting & reporting or energy efficiency assessments, in support of our goal to achieve net zero emissions across our value chain by 2030.





Protecting Workers Across Our Value Chain

The health and wellbeing of supply chain workers are a top priority. We partner closely with **suppliers** to ensure safe, healthy and fair working conditions for workers in our global supply chain. Our Anti-Slavery and Human Trafficking Statement outlines our commitment to combatting forced labor in our supply chain.

Download our Anti-Slavery and Human Tracking Statement





Driving Circularity in Our Supply Chain

To support our commitment to achieve net zero emissions across our value chain, we embed circular design principles into how we design, build, and operate. Within our supply chain, we find ways to include recycled materials in our hardware and product designs. When our hardware and devices reach end of life, we work with downstream recyclers and partners to ensure responsible treatment of electronic waste through our e-waste assurance program.



Collaborating with Stakeholders

We recognize that our products are part of a complex value chain and effectively addressing systemic issues requires collaboration with others. That is why we are actively involved in and share ideas with the broader community to develop solutions that can benefit the industry.

We are a member of the [Responsible Business Alliance](#), [Responsible Minerals Initiative](#), and [Responsible Labor Initiative](#), multi-stakeholder and industry-wide initiatives, and we continue to look for ways to facilitate and maintain responsible value chains worldwide.

Resources

Download our latest Conflict Minerals disclosure and Anti-Slavery and Human Trafficking Statement.

2020 Conflict Minerals Report

Anti-Slavery and Human Trafficking Statement



Our Approach

Data Centers

Workplaces

Product Innovation

Collaboration

Focus Areas

- Climate
- Energy
- Water
- Responsible Supply Chain
- Biodiversity

News and Resources

2020 Sustainability Report

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