



At Meta, our mission is to give people the power to build community and bring the world closer together.

*Meta cares about the important environmental and social issues of the day and recognizes our investors and other partners do, too. We're often asked about what we're doing about those issues as a company, and this page can help everyone find that information.*



## Who We Are

We build technologies that help people connect with friends and family, find communities, and grow businesses.

- [Company Info](#)
- [Leadership](#)
- [Mark Zuckerberg's Facebook page](#)
- [Newsroom](#)



## Community Safety and Support

People come to Facebook to share their stories, see the world through the eyes of others and connect with friends and family. We want everyone to feel safe when using Facebook. We work with external experts and gather feedback from our community to develop policies, tools and resources to help keep you safe.

- [Promoting Safety and Expression](#)
- [Bullying Prevention Hub](#)
- [Community Standards Enforcement Report](#)
- [COVID-19 Information Center](#)
- [Corporate Human Rights Policy](#)
- [Help center](#)
- [Online well-being](#)

- [Parents Portal](#)
- [Responsible Innovation Principles](#)
- [Safety and Expression Newsroom Updates](#)
- [Safety Center](#)
- [Transparency Center](#)



## Diversity and Inclusion

We work to build a diverse and inclusive workplace where we can leverage our collective cognitive diversity to build the best products and support the global community we serve.

- [2020 Diversity Report](#)
- [Diversity Website](#)
- [Supplier Diversity Website](#)
- [Managing Bias](#)
- [UK Gender Pay Gap Reports](#)



## Governance

We are committed to sound corporate governance practices and encouraging effective policy and decision making at both the board of directors and management level.

- [Board of Directors](#)
- [Committee Composition](#)
- [Contact the Board](#)
- [Governance Documents](#)
- [Management](#)



## People Practices

We are proud of our unique company culture where ideas, innovation, and impact win, and we work hard to build strong teams across engineering, product design, marketing, and other areas to further our mission. We help care for our people so they can focus on our mission of bringing the world closer together.

- [Employee Benefits](#)
- [Employee Code of Conduct](#)
- [Diversity Website](#)
- [Harassment Policy](#)
- [People Practices](#)



## Privacy & Cybersecurity

We're committed to honoring your privacy choices and protecting your information. That's why we build tools that give you control over your privacy and help keep your information secure. We also partner to improve security standards across the industry.

- [Protecting Privacy & Security](#)
- [Bug Bounty program](#)
- [Facebook's Data Policy](#)
- [Integrity & Security - Newsroom](#)
- [Keeping your account secure](#)
- [Privacy Progress](#)
- [Privacy updates - Newsroom](#)



## Promoting Economic Opportunity

We are in the business of small business. Hundreds of millions of businesses use our tools each month to connect with customers, hire and grow.

- [Resources for Small Businesses](#)
- [Supporting Small Businesses](#)



## Social Impact

When people are connected, they can achieve extraordinary things. We've seen how a post on Facebook can get someone life-saving help, how a video challenge can raise record amounts for ALS research, how a hashtag can become a global call to action and how people show up for each other in times of need. It's these acts of kindness and community that inspire us to build new tools and features to enable the best of what people can do together.

- [Social Impact](#)
- [Accessibility](#)
- [Charitable Giving](#)
- [Crisis Response](#)
- [Data For Good](#)
- [Health](#)
- [Mentorship](#)
- [Our Community](#)
- [Social Good for Business](#)
- [Social Impact for Nonprofits](#)
- [Strengthening Communities - Newsroom](#)



## Sustainability and Responsible Supply Chain

We are committed to fighting climate change, and we embrace our responsibility and the opportunity to impact the world beyond our operations. We believe sustainability is about minimizing the impact of our energy, emissions, and water usage, protecting workers and the environment in our supply chain, and partnering with others around us to develop and share solutions for a more sustainable world.

- [Sustainability Website](#)
- [2020 Sustainability Report](#)
- [2020 Sustainability Data Disclosures](#)
- [2020 Sustainability Data Disclosure Assurance](#)
- [Anti-Slavery and Human Trafficking Statement](#)
- [Facebook Climate Science Information Center](#)
- [Conflict Minerals Policy & Disclosure](#)
- [Collaboration](#)
- [Resources & Case Studies](#)
- [Responsible Supply Chain](#)
- [Sustainable Data Centers](#)
- [Sustainable Workplaces](#)



## Tax

Meta believes that stable, long-term tax policies are critical to an environment that helps businesses thrive and grow.

- [Approach to Tax Policy](#)

- [UK Tax Strategy](#)
- [Polish Tax Strategy](#)

## Other Resources

- [Meta Connectivity](#)
- [Transparency Report](#)
- [Facebook Ads Library](#)
- [Political Engagement](#)

## Frequently Asked ESG Questions

The Securities and Exchange Commission (SEC) has not promulgated any rules about the presentation of, or metrics related to, certain ESG matters. Accordingly, the information we present may not be directly comparable to that presented by other companies. In addition, the information often is based on statistics or metrics that are estimates, makes assumptions based on developing standards that may change, and provides aspirational goals that are not intended to be promises or guarantees. Accordingly, investors should not place undue reliance on the information set forth in this section of our website.

In addition, these websites contain forward-looking statements. All statements contained on these websites other than statements of historical fact, including statements regarding our future results of operations, our business strategy and plans, and our objectives for future operations, are forward-looking statements. The words "believe," "may," "will," "estimate," "continue," "anticipate," "intend," "expect," and similar expressions are intended to identify forward-looking statements. These forward-looking statements are subject to a number of risks, uncertainties, and assumptions, including those described in the section entitled "Risk Factors" in our most recent Quarterly Report on Form 10-Q or Annual Report on Form 10-K filed with the SEC, which may cause actual results to differ materially from those contained in any forward-looking statements we make. In light of these risks, uncertainties, and assumptions, the future events and trends discussed on these websites may not occur and actual results could differ materially and adversely from those anticipated or implied in the forward-looking statements. We undertake no obligation to revise or publicly release the results of any revision to these forward-looking statements, except as required by law. Given these risks and uncertainties, readers are cautioned not to place undue reliance on such forward-looking statements.

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