Rewards and benefits

Working at BSI means being part of an organization where ambition, motivation and commitment are rewarded. We do our utmost to ensure that working at BSI is as rewarding as it is enjoyable and challenging. As well as a competitive base salary, we aim to provide a balanced set of core benefits that we believe are important to all employees. Employees receive core benefits automatically and they are paid entirely by BSI.

- Life Assurance – 4 times your gross salary
- Annual Leave – leave entitlement for new starters is 27 days per annum
- Employee Assistance – access to advice and counselling 24 / 365

MyReward - tailored employee benefits

We recognize that your personal priorities can change with your lifestyle, so in addition to our core benefits, BSI MyReward enables you to tailor your benefits to meet your individual circumstances.
• Medical Insurance – gives you access to comprehensive quality medical care when you need it – employee cover is paid for by BSI
• Contributory Stakeholder Pension – up a maximum of 8% employer contribution.
• Income Protection Insurance – 50% of salary for 5 years if you're unable to work (paid for by BSI when you join the pension)
• Dental Insurance – for you, your partner and your children
• Critical Illness Insurance – for you, your partner and your children
• Childcare Vouchers – provides significant tax and NI savings towards childcare costs
• Annual leave flex – trade up to 3 days up or down.
• Cycle to Work Scheme – save tax and NI when you spend up to £1,000 on a bike and kit
• Personal Travel Insurance – cover for you and your family when on holiday
• Health Screening – personal MOT for you and your partner
• Health Cash Plan – money towards everyday healthcare bills
• Personal Accident Insurance – for you, your partner and your children
• Direct Benefits - Discounted retail vouchers, holidays, gym membership, visitor attractions, etc.

Additional benefits
In addition to core benefits and MyReward benefits provided to you by BSI, there are also a range of other benefits available depending on eligibility / personal circumstance.

- Company Car / Perk Car Allowance
- Interest Free Season Ticket Loan
- Learning and Development Opportunities
- Give As You Earn
- Flexitime
- Flexible Working
- Maternity, Paternity & Adoption Leave

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Sectors
Impartiality is the governing principle of how BSI provides its services. Impartiality means acting fairly and equitably in its dealings with people and in all business operations. It means decisions are made free from any engagements of influences which could affect the objectivity of decision making.

As an accredited certification body, BSI Assurance cannot offer certification to clients where they have also received consultancy from another part of the BSI Group for the same management system. Likewise, we do not offer consultancy to clients when they also seek certification to the same management system.

The British Standards Institution (BSI, a company incorporated by Royal Charter), performs the National Standards Body (NSB) activity in the UK. BSI, together with its Group Companies, also offers
a broad portfolio of business solutions other than NSB activity that help businesses worldwide to improve results through Standards-based best practice (such as certification, self-assessment tool, software, product testing, information products and training).