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Gender pay gap service

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ARM LIMITED 2020/21 Gender pay gap report

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Registered address:

110 Fulbourn Road, Cambridge, Cambridgeshire, CB1 9NJ

Nature of business (SIC):

Administrative and support service activities

Snapshot date:

5 April 2020

Employee headcount:

1000 to 4999 employees

Person responsible:

Simon Segars (CEO)

[What this employer says about their gender pay gap](#)

Hourly pay gap

In this organisation, women earn 78p for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 22.5% lower than men's.

■ Women ■ Men

22p
less



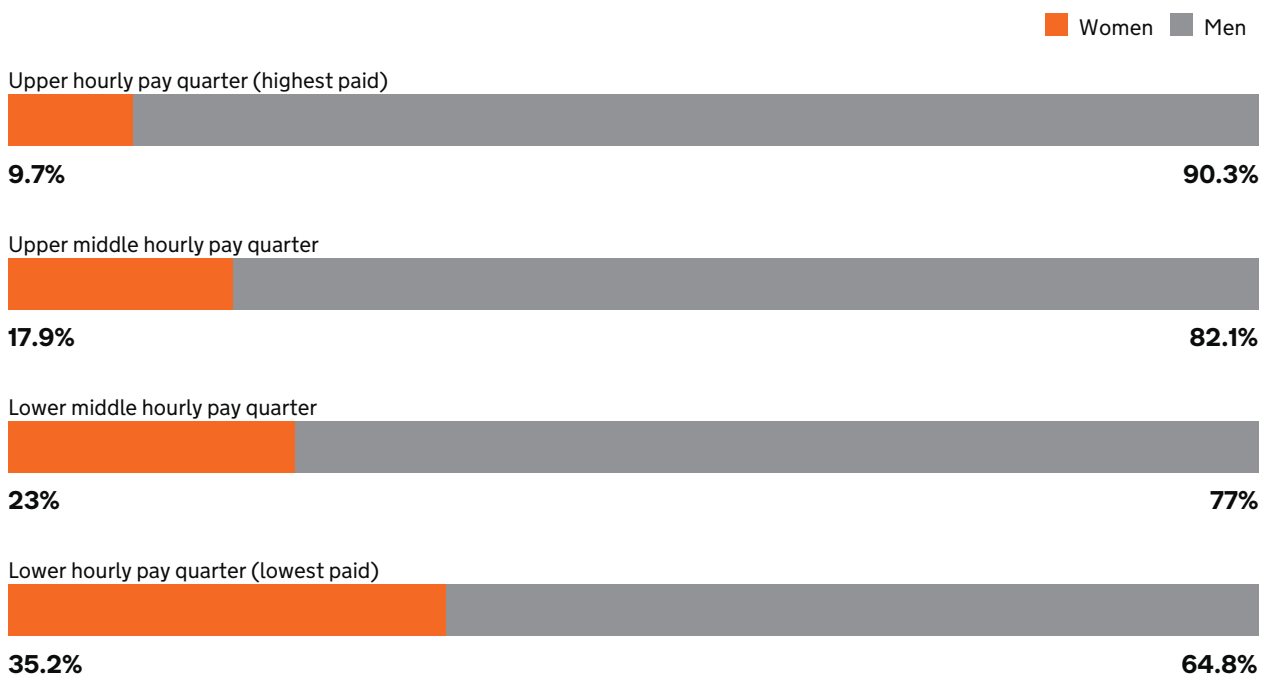


When comparing mean (average) hourly pay, women's mean hourly pay is 23.8% lower than men's.

► [About median and mean](#)

The percentage of women in each pay quarter

In this organisation, women occupy 9.7% of the highest paid jobs and 35.2% of the lowest paid jobs.



► [About pay quarters](#)

Bonus pay gap

In this organisation, women earn 65p for every £1 that men earn when comparing median bonus pay. Their median bonus pay is 34.6% lower than men's.





When comparing mean (average) bonus pay, women's mean bonus pay is 26% lower than men's.

Who received bonus pay

70.9% of women

78.7% of men

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[Eight ways to understand your organisation's gender pay gap](#)

[Four steps to developing a gender pay gap action plan](#)

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