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Gender pay gap service

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ACCENTURE (UK) LIMITED 2020/21 Gender pay gap report

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Registered address:

30 Fenchurch Street, London, EC3M 3BD

Nature of business (SIC):

Professional scientific and technical activities

Snapshot date:

5 April 2020

Employee headcount:

5000 to 19,999 employees

Person responsible:

Simon Eaves (Market Unit Lead UKI (Managing Director))

[What this employer says about their gender pay gap](#)

Hourly pay gap

In this organisation, women earn 88p for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 12.1% lower than men's.

■ Women ■ Men

12p
less



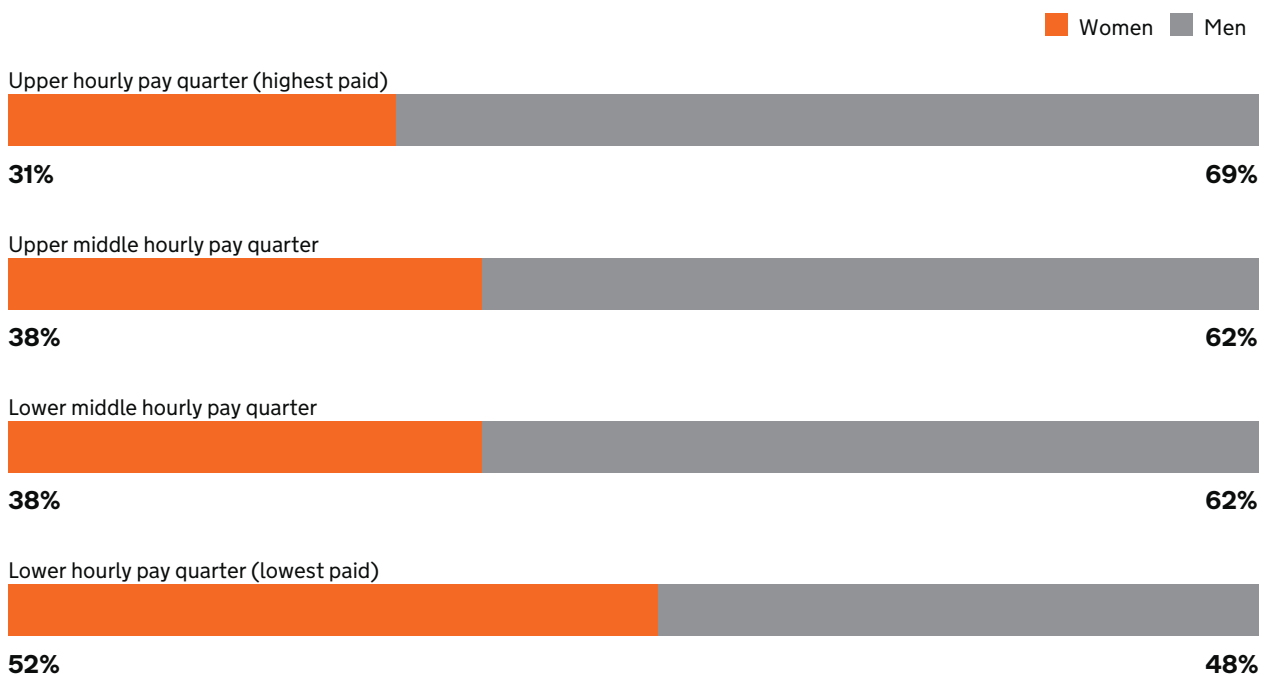


When comparing mean (average) hourly pay, women's mean hourly pay is 17.4% lower than men's.

► [About median and mean](#)

The percentage of women in each pay quarter

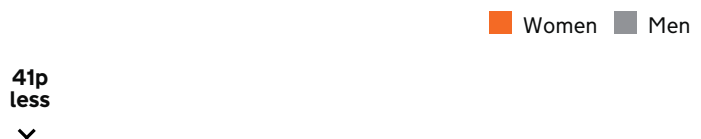
In this organisation, women occupy 31% of the highest paid jobs and 52% of the lowest paid jobs.



► [About pay quarters](#)

Bonus pay gap

In this organisation, women earn 59p for every £1 that men earn when comparing median bonus pay. Their median bonus pay is 41.2% lower than men's.





When comparing mean (average) bonus pay, women's mean bonus pay is 52.1% lower than men's.

Who received bonus pay

61.2% of women

57.1% of men

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[Gender pay gap reporting](#)

[Eight ways to understand your organisation's gender pay gap](#)

[Four steps to developing a gender pay gap action plan](#)

[Actions to close the gap](#)

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