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CIGNA EUROPEAN SERVICES (UK) LIMITED 2020/21 Gender pay gap report

Add to compare

Registered address:

13th Floor 5 Aldermanbury Square, London, England, EC2V 7HR

Nature of business (SIC):

Financial and insurance activities

Snapshot date:

5 April 2020

Employee headcount:

1000 to 4999 employees

Person responsible:

Lesley Bradley (Director, Compensation)

This employer has not provided extra information on their gender pay gap

Hourly pay gap

In this organisation, women earn 65p for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 34.9% lower than men's.
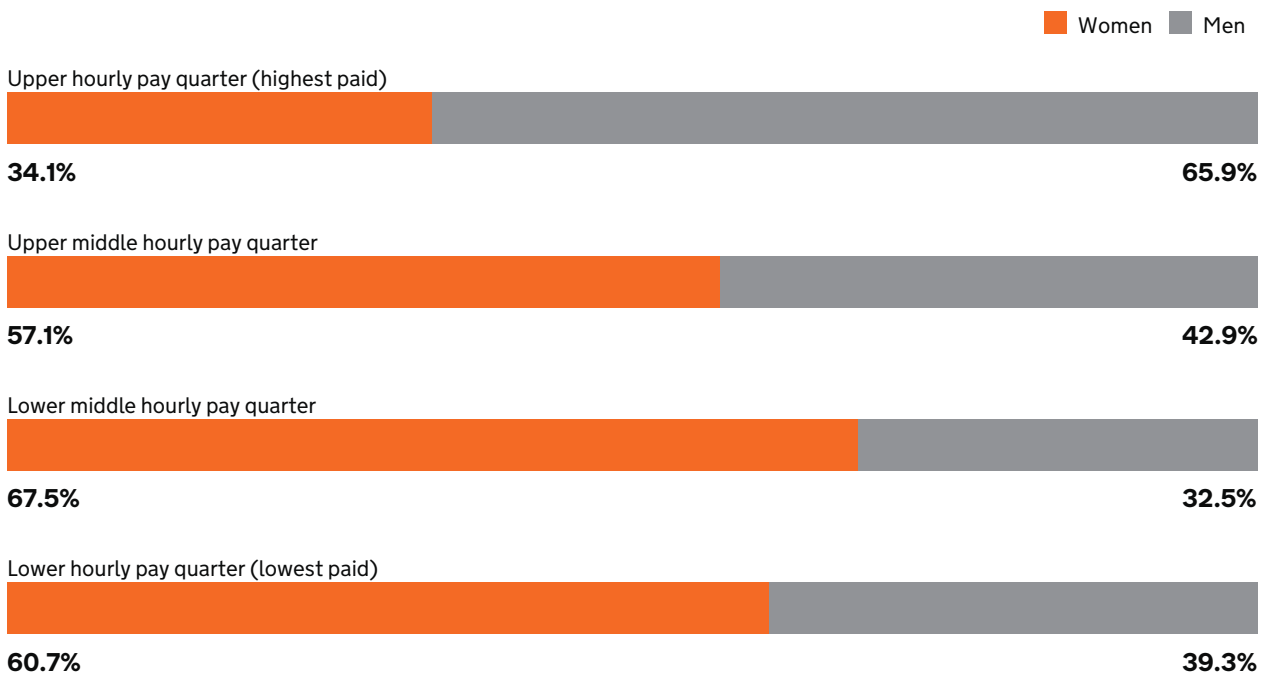
█ Women   █ Men

35p less

⌄

65p £1

When comparing mean (average) hourly pay, women's mean hourly pay is 29.2% lower than men's.

▶ About median and mean

The percentage of women in each pay quarter

In this organisation, women occupy 34.1% of the highest paid jobs and 60.7% of the lowest paid jobs.

■ Women ■ Men

Upper hourly pay quarter (highest paid)

34.1%   **65.9%**

Upper middle hourly pay quarter

57.1%   **42.9%**

Lower middle hourly pay quarter

67.5%   **32.5%**

Lower hourly pay quarter (lowest paid)

60.7%   **39.3%**

▶ About pay
   quarters

Bonus pay gap

In this organisation, women earn 59p for every £1 that men earn when comparing median bonus pay. Their median bonus pay is 41.1% lower than men's.

■ Women ■ Men

**41p
less**
⌄

When comparing mean (average) bonus pay, women's mean bonus pay is 56.7% lower than men's.

Who received bonus pay

94.4% of women

90.2% of men

Related content

Gender pay gap reporting

Eight ways to understand your organisation's gender pay gap

Four steps to developing a gender pay gap action plan

Actions to close the gap